TRAINING OF TRAINERS

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Department of Management
IIT Roorkee

TYPE OF COURSE: Rerun | Elective | UG | PG
COURSE DURATION: 12 weeks (26 Jul'21 - 15 Oct'21)
EXAM DATE: 24 Oct 2021

INTENDED AUDIENCE: Any Postgraduate Students/Faculty
INDUSTRIES APPLICABLE TO: Applicable to all Industries

COURSE OUTLINE:
Today Knowledge Management is responsible for new organization structures. Communication and work group technology create virtual organizations and electronic communities. Members of the organization are connected through networks that extend worldwide, allowing people to communicate easily. The challenge for us is to understand the changes and accommodate them at proper requirement. This challenge can be met by understanding creation, storage and distribution of knowledge.

ABOUT INSTRUCTOR:
Prof. S. Rangnekar is presently a faculty in IIT Roorkee. He has conducted more than 100 MDP's for Middle and Senior level Executives of Everest Group, Ambuja Cement, Godrej Industries, Power Finance Corporation, Damodar Valley Corporation, Rajasthan Rajya Vidyut Prasaran Nigam Limited, etc.

COURSE PLAN:
Week 1: Introduction Of Training
Week 2: Training need assessment and its method
Week 3: Training design and types of training
Week 4: Design thinking and role of technology in training
Week 5: Introduction to training methods and its selection process
Week 6: Understanding training groups and its dynamics and training method – Case study
Week 7: Training method – Business game
Week 8: Training method – Role Play
Week 9: Training method – Behavioral Modeling
Week 10: Training method – decision making exercises
Week 11: Introduction to group training methods – Brainstorming, group discussion and panel discussion
Week 12: Research approach in training and training evaluation