



ORGANIZATIONAL BEHAVIOUR

DR M.P.GANESH

Department of Liberal Arts
IIT Hyderabad

TYPE OF COURSE : Rerun | Core | Elective | PG
COURSE DURATION : 12 weeks (26 Jul' 21- 15 Oct' 21)
EXAM DATE : 23 Oct 2021

PRE-REQUISITES : Undergraduate degree in any discipline

INTENDED AUDIENCE : Work professionals, MBA students, BTech students, MSc. Psychology students

INDUSTRIES APPLICABLE TO : Almost all organizational would prefer to have their employees undergo this course

COURSE OUTLINE :

Work is an inherent part of human behaviour. Most adults spend at least 30 percent of their life time in their work place and/or in work related activities. Like in any other context, human behaviour in the organizational and work context is a complex phenomenon. Individual behaviour at work is a result of interaction between various individual, group and organizational level factors. Understanding how individuals and groups behave at work place will not only help improve their effectiveness but also nurture the quality of work life of the individuals. This course will help students to be cognizant of these work place dynamics so that they make conscious decisions in their future work life as well as long term career.

ABOUT INSTRUCTOR :

Dr. M.P. Ganesh is a faculty at the Department of Liberal Arts, IIT Hyderabad. He has completed his PhD from Humanities and Social Sciences Department IIT Bombay and has earlier worked with Department of Management Studies at IIT Madras. He was also associated with reputed academic and business organizations like IIM Ahmedabad and Raymond Ltd. His teaching and research interests include corporate social responsibility, Eco Friendly behaviours at workplace, Food waste behaviours, organizational structure and design, cross-cultural collaborations, virtual teams and helping behavior at work place. He has strong research collaborations with eminent faculty from European universities like University of Goettingen (Germany), University of Applied Sciences, Northwestern Switzerland and University of Santiago de Compostela (Spain). He has also been actively involved in business consulting and management training for organizations.

COURSE PLAN :

- Week 1:** Introduction
- Week 2:** Perception and Learning
- Week 3:** Personality
- Week 4:** Attitudes
- Week 5:** Emotions in workplace
- Week 6:** Motivation
- Week 7:** Interpersonal Dynamics
- Week 8:** Power and Leadership
- Week 9:** Team Dynamics
- Week 10:** Organizational culture
- Week 11:** Organization Change
- Week 12:** Organizational Structure and Design