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Courses » Urban governance and Development Management (UGDM)

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## Unit 5 - Week 4

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### Course outline

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- Urban Reform and Managing Change-1
- Urban Reform and Managing Change-2
- Visioning for Cities
- Resolving Conflicts for Managing Change
- Leadership and Team Building
- Quiz : Assignment 4
- Solution for Assignment 4

[Week 5](#)

## Assignment 4

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment. **Due on 2019-02-27, 23:59 IST.**

This assignment contains a total of nine multiple choice questions. Choose the appropriate answer.

1) Which of the following are the mandatory reforms at Urban local body level? **1 point**

- Reform of property tax with GIS
- Introduction of e-governance using GIS and MIS for various services
- Adoption of the double entry system of accounting
- All of the above

**No, the answer is incorrect.**

**Score: 0**

**Accepted Answers:**

*All of the above*

2) Which of the following are the mandatory reforms at the State level? **1 point**

- Implementation of decentralization measures as per the 74th Constitutional Amendment Act.
- Enactment of Public Disclosure Law and release of quarterly performance information to all stakeholders.
- Assigning or associating elected ULBs with "City planning function".
- All of the above

**No, the answer is incorrect.**

**Score: 0**

**Accepted Answers:**

*All of the above*

3) Which of the following fits with the change management of the organization? **1 point**

- Real change and superficial change
- Incremental change and transformational change

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4) Mayor of the city of Curitiba, Brazil, known for successful urban reform is: **1 point**

Jaime Lerner  
 Rafael Greca  
 Cássio Taniguchi  
 Luciano Ducci

**No, the answer is incorrect.**  
**Score: 0**

**Accepted Answers:**  
*Jaime Lerner*

5) Which style is used by people with a “win-lose” philosophy in the conflict management? **1 point**

An aggressive style  
 A cooperative style  
 A confrontational style  
 A competitive style

**No, the answer is incorrect.**  
**Score: 0**

**Accepted Answers:**  
*A confrontational style*

6) Leadership is: **1 point**

the process of influencing a group toward the achievement of goals  
 a group that achieves goals  
 the function of influencing a group towards the achievement of goals  
 directing a group towards the achievement of goals

**No, the answer is incorrect.**  
**Score: 0**

**Accepted Answers:**  
*the process of influencing a group toward the achievement of goals*

7) Which of the following is the attribute of leadership? **1 point**

Determination  
 Dignity  
 Courage  
 All of the above

**No, the answer is incorrect.**  
**Score: 0**

**Accepted Answers:**  
*All of the above*

8) Teamwork in an organization leads to organizational: **1 point**

Empowerment  
 Weakness  
 Skills  
 None of these

**No, the answer is incorrect.**  
**Score: 0**

**Accepted Answers:***Empowerment*

9) Which of the following group development stages finds members being more tolerant of each other and accepting of the diverse perspectives and personalities that each member brings to the group? **2 points**

- Forming
- Storming
- Performing
- Norming

**No, the answer is incorrect.**

**Score: 0**

**Accepted Answers:***Norming*

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