Unit 13 - Week 11 - Job evaluation in organizational ergonomics

Assignment 11

The due date for submitting this assignment has passed. As per our records you have not submitted this assignment.

1) Wage rates for different job grades is not dependent on:
   - Skill required.
   - Working conditions.
   - Nature of work.
   - Job responsibilities.

   No, the answer is incorrect. Score 0.

Acceptable Answers: Nature of work.

2) Which of the following is a job evaluation method?
   - Factor comparison method.
   - Job ranking method.
   - Point factor method.
   - All of these.

   No, the answer is incorrect. Score 0.

Acceptable Answers: All of these.

3) When a worker is trained to work at several different tasks, it is called as:
   - Job rotation.
   - Job specialization.
   - Job cross training.
   - Job enlargement.

   No, the answer is incorrect. Score 0.

Acceptable Answers: Job rotation.

4) Mother teaching a child to make the bed is an example of:
   - Social learning theory.
   - Cognitive-behavioral theory.
   - Operant conditioning.
   - All of these.

   No, the answer is incorrect. Score 0.

Acceptable Answers: All of these.

5) Sources of the internal recruitment are:
   - Job openers.
   - Reassignments.
   - Transfers.
   - All of the above.

   No, the answer is incorrect. Score 0.

Acceptable Answers: All of the above.

6) A objective of Hawthorne studies was:
   - Study effect of lighting on productivity.
   - Study effect of breaks on productivity.
   - Study effect of work hours on productivity.
   - Study of worker fatigue on productivity.

   No, the answer is incorrect. Score 0.

Acceptable Answers: Study effect of lighting on productivity.

7) Wage structure is affected by:
   - Wage of wage range.
   - Slope of wage structure.
   - Stage ranges overlap.
   - All of these.

   No, the answer is incorrect. Score 0.

Acceptable Answers: All of these.

8) Performance evaluation and management system is done:
   - Only at time of performance appraisal.
   - Once a year.
   - Continuously as a cycle.
   - None of these.

   No, the answer is incorrect. Score 0.

Acceptable Answers: Continuously as a cycle.

9) Performance evaluation is done for evaluating:
   - Past and present performance.
   - Past and present performance.
   - Present and past performance.
   - Only past performance.

   No, the answer is incorrect. Score 0.

Acceptable Answers: Past and present performance.

10) The employee characteristics and qualifications required for satisfactory performance of defined duties and tasks comprising a specific job or function are defined by a job:

   No, the answer is incorrect. Score 0.

Acceptable Answers: specification.