

Unit 13 - Week 11- Job evaluation in organizational ergonomics

Course outline

How does an NPTEL online course work?

Week 0

Week 01 - Introduction and Overview of Ergonomics

Week 02- Work Physiology

Week 03 - Physical ergonomics and introduction to Cognitive ergonomics

Week 04- Cognitive Ergonomics

Week 05 - Cognitive Ergonomics (Continued)

Week 06 - Physical Work Environment

Week 07 - Tools, Techniques & Research Methodology

Week 08- Work Study

Week 09- Manual Work System

Week 10- Industrial Accidents and Injuries

Week 11- Job evaluation in organizational ergonomics

Lecture 45- Job Satisfaction

Lecture 46-Worker behavior

Lecture 47-Job ranking Techniques

Lecture 48- Waging System

Lecture 49- Biomechanics

Quiz : Assignment_11

Assignment_11 Solution

Feedback For Week 11

Week 12- BioMechanics

Text Transcripts

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Assignment_11

The due date for submitting this assignment has passed.
As per our records you have not submitted this assignment.

Due on 2020-04-15, 23:59 IST.

1) Wage rates for different job grades is not dependent on:

1 point

- Skill required.
- Working conditions.
- Nature of worker.
- Job complexities.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Nature of worker.

2) Which of the following is a job evaluation method?

1 point

- Factor comparison method.
- Job ranking method.
- Point factor method.
- All of these

No, the answer is incorrect.
Score: 0

Accepted Answers:
All of these

3) When a worker is trained to work at several different tasks, it is called as:

1 point

- Job enrichment.
- Job specialization.
- Job cross training.
- Job enlargement.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Job cross training.

4) Worker teaching another worker a new task is:

1 point

- Social element in formal behavior.
- Formal behavior.
- Purely social informal behavior.
- Work oriented informal behavior.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Formal behavior.

5) Sources of internal recruitment are:

1 point

- Job postings.
- Recommendations.
- Transfers.
- All of the above.

No, the answer is incorrect.
Score: 0

Accepted Answers:
All of the above.

6) Objective of Hawthorne studies was:

1 point

- Study effect of lighting on productivity.
- Study effect of breaks on productivity.
- Study effect of long work hours on productivity.
- Study of worker fatigue on productivity.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Study effect of lighting on productivity.

7) Wage structure is affected by:

1 point

- Width of wage range.
- Slope of wage structure.
- Wage range overlap.
- All of these.

No, the answer is incorrect.
Score: 0

Accepted Answers:
All of these.

8) Performance evaluation and management is done:

1 point

- Only at time of performance appraisal.
- Only once a year.
- Continuously as a cycle.
- None of these.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Continuously as a cycle.

9) Performance evaluation is done for evaluating:

1 point

- Present and future performance.
- Past and present performance.
- Only present performance
- Only past performance

No, the answer is incorrect.
Score: 0

Accepted Answers:
Past and present performance.

10) The employee characteristics and qualifications required for satisfactory performance of defined duties and tasks comprising a specific job or function are defined by a job _____.

1 point

- specification.
- analysis.
- description.
- design.

No, the answer is incorrect.
Score: 0

Accepted Answers:
specification.