Assignment 8

The due date for submitting this assignment has passed. Due on 2021-03-17, 23:59 IST.

As per our records you have not submitted this assignment.

1) Measurement process is not pursued just for the sake of measurement and improvement, but is approached with the end goal of influencing the 1 point investment in talent development.
   - True
   - False
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: True

2) In Eight-Step Process for maximizing the value of Talent Development, the first step is
   - Start with Why
   - Maps 8 Matur
   - Tell the Story
   - Maps 8 Criteria
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: Start with Why

3) The key to making it matter is to develop a program with content that is relevant, meaningful, and important to the individuals and the organization, is action-oriented, and is something usable.
   - True
   - False
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: True

4) The three most important groups that can really make the difference are in the transfer of learning are: the participants, the managers of participants, and:
   - Leader
   - Facilitators
   - Mentor
   - Name
   No, the answer is incorrect. Score: 0
   
   Accepted Answer: Facilitators

5) A strong networking brand on social media can be a new means of attracting candidate interest in its own right.
   - Recruiting brand
   - Advertising
   - Organization Image
   - Organization Culture
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: Recruiting brand

6) Meta-analysis has been defined as “the statistical analysis of a collection of analytical results for the purpose of integrating the findings.”
   - True
   - False
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: False

7) The purpose of _________ is to predict whether an employee is capable of taking on more demanding work, and the speed at which he/she is capable of advancing.
   - Potential Appraisal
   - Performance Appraisal
   - ISO
   - Business Strategy
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: Potential Appraisal

8) Analysis of Performance Appraisal is used in respect to variable like:
   - Competency mapping
   - Standards of others
   - The needs and the purpose of the training
   - Pay for Performance and total Quality of Management
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: Pay for Performance and total Quality of Management

9) The performance appraisal process is increasingly seen as a key link between employee behavior and:
   - Organization Policies
   - Business strategy
   - An organization’s strategic objectives
   - Employee Based
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: An organization’s strategic objectives

10) Potential Forecasting has a direct impact on Business by enhancing competitiveness and capabilities of the employees, developing leaders and building strong successors to raise the bar of business. Professional development and developed an evidence-based approach to management potential.
   - True
   - False
   No, the answer is incorrect. Score: 0
   
   Accepted Answers: True