Assignment 7

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment. Due on 2021-03-10, 23:59 IST.

1. An alignment of rewards with the change into the organization and it should be taken care by the
   - Manager
   - HR Manager
   - Operational Head
   - Finance Officer
   No, the answer is incorrect. Score: 0
   Accepted Answers: Manager

2. Reward program should always promote successful transformation of the employees of the organization.
   - True
   - False
   No, the answer is incorrect. Score: 0
   Accepted Answers: True

3. The model of talent management integrates:
   - Management Strategy
   - Business and human resource strategy
   - Organization Change
   - Organizational Climate
   No, the answer is incorrect. Score: 0
   Accepted Answers: Business and human resource strategy

4. Competency Models for Integration Competency can be effective tools to define the ________ for the business strategy and to align the ________ in the talent management and HR processes accordingly.
   - Competency Mapping
   - Performance Appraisal
   - Critical Skills Requirement
   No, the answer is incorrect. Score: 0
   Accepted Answers: Critical Skills Requirement

5. A total reward strategy must be an integral part of talent management program because it drives several key processes including
   - Job Rotation
   - Job Enlargement
   - Recognition
   - Motivation
   No, the answer is incorrect. Score: 0
   Accepted Answers: Recognition

6. Identification of unique marketplace segment helps the organization in getting strategic solutions to managing workforce. There are four important aspects segmentation to consider:
   - Brand Reputation
   - HR Strategies
   - Supervision
   - Managerial Effectiveness
   No, the answer is incorrect. Score: 0
   Accepted Answers: Brand Reputation

7. A list of the suitable people who can carry out the appraisals are as follows: Immediate Supervisors, Peers, Listing communities, Self-ratings, Subordinates
   - True
   - False
   No, the answer is incorrect. Score: 0
   Accepted Answers: True

8. The appropriate method for assessing the potential of leaders to perform in roles with greater responsibility, while others are more suited for assessing effectiveness in the current role.
   - Ranking Scale
   - Ranking Method
   - 360-degree surveys
   - MBG
   No, the answer is incorrect. Score: 0
   Accepted Answers: 360-degree surveys

9. Organizations are increasingly using to make quicker talent management decisions to adapt better to changing business conditions
   - Big Data
   - Training
   - Potential Appraisal
   - HR Analytics
   No, the answer is incorrect. Score: 0
   Accepted Answers: Big Data

10. A talent strategy is used for leaders who possess the capabilities the organization needs.
    - Identify, Develop and Retain leaders
    - Motivate the leaders
    - Leadership empowerment
    - Train the leader
    No, the answer is incorrect. Score: 0
    Accepted Answers: Identify, Develop and Retain leaders