Assignment 6

The due date for submitting this assignment has passed.

As per our records, you have not submitted this assignment.

1) Global Talent Management focuses on developing a global talent pool to fill key positions, as well as creating a differentiated set of HRM practices to support talent.
   - True
   - False
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: True

2) Managing work balance is a critical talent management challenge.
   - True
   - False
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: True

3) According to Whitmore's leadership model what is the leadership attributes?
   - Communication
   - Extraordinary result
   - Customer champion
   - Thought Leadership
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: Thought Leadership

4) The goal of Whistpool's leadership development model was to provide a common language for leadership around assessing and developing employees, managing talent pool and succession planning, and assessing external talent for acquisition.
   - True
   - False
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: True

5) The changing role of line manager is to develop their skills in the interviewing and hiring process, learning techniques.
   - True
   - False
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: True

6) Can managers foster organization performance through Talent Enhancement?
   - True
   - False
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: True

7) Which sourcing strategy can be proposed to achieve organic growth if the talent persona is recent graduates?
   - Continue to drive to recruit experienced salesperson.
   - Maintain intern & extern talent pipeline
   - Decrease emphasis due to labor shortage in the industry
   - Increase focus on candidates with experience in superior sales training.
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: Maintain intern & extern talent pipeline

8) If rewards are well designed, they can be an important tool supporting a transformative talent management program.
   - True
   - False
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: True

9) Which among the following does not comprise the construct of total rewards?
   - Culture
   - Work environment
   - Compensation and benefits
   - Poor employee performance
   - No, the answer is incorrect.
   - Score: 0
   - Accepted Answers: Poor employee performance

10) What is the rule in variable pay which exists in most of the organizations?
    - Relevant metrics
    - Insignificant variance
    - No restriction on eligibility
    - No Rules and Regulations
    - No, the answer is incorrect.
    - Score: 0
    - Accepted Answers: Insignificant variance