Assignment 4

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment.

Due on 2021-02-17, 23:09 IST.

1. Which model attempts to balance organizational inputs, leadership inputs, and individual inputs in developing and fostering engagement?
   - Porter's Five Forces Model
   - Zigler Model of employee Engagement
   - McKinsey 7-S Change Management Model
   - PEST Model
   Accepted Answers:
   - Zigler Model of employee Engagement
   - 1 point

2. State True or False: Proper recognition policy of the organization will help employees towards employee engagement.
   - True
   - False
   Accepted Answers:
   - True
   - 1 point

3. Which among the following is not the Block of Employee Engagement?
   - Achieve Results
   - Minimize Performance
   - Path Progress
   - Leverage Strengths
   Accepted Answers:
   - Minimize Performance
   - 1 point

4. What do you understand Action Orientation?
   - Targets & achieves results, overcomes obstacles, creates result-oriented environment & follows through on action
   - Effectively communicates & shares information & ideas with others.
   - Effectively & productively engages with others & establishes trust.
   - Demonstrates strong technical proficiency & Knowledge in areas of expertise.
   Accepted Answers:
   - Targets & achieves results, overcomes obstacles, creates result-oriented environment & follows through on action
   - 1 point

5. _________ Possesses the capability for recognizing, regarding, & handling one's own emotions & emotions of others.
   - Critical Judgement
   - Emotional Intelligence
   - Interpersonal skill
   - Communications
   Accepted Answers:
   - Emotional Intelligence
   - 1 point

6. What is the benefit of integrating Talent Acquisition with competencies?
   - Identify Supply and Demand
   - Guides candidate assessment
   - Reduces Skill Gaps
   - Diagnoses development needs
   Accepted Answers:
   - Guides candidate assessment
   - 1 point

7. Which among the following is not the primary component of Integrated Talent Management?
   - Acquire
   - Assess
   - Deploy
   - Degenerate
   Accepted Answers:
   - Degenerate
   - 1 point

8. What is not the driver of Global Talent Management?
   - Economic drivers
   - Technology Drives
   - Demographic drivers
   - Political Drivers
   Accepted Answers:
   - Political Drivers
   - 1 point

9. What is common between Economic driver & Demographic driver?
   - Contingency
   - Virtual Global Talent
   - Hyper specialisation
   - Faster Cycle Times
   Accepted Answers:
   - Contingency
   - 1 point

10. What is the components of Technology Drives?
    - Aging Economies
    - Increasing Health
    - Telecommunications
    - Workplace Diversity
    Accepted Answers:
    - Telecommunications
    - 1 point