Assignment 12

Due date for submitting this assignment is passed.

As per our records you have not submitted this assignment.

Due on 2021-04-14, 23:59 IST.

1) Assessment is the foundation of any effective talent management process
   True
   False
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: True

2) Right assessment tools will provide more accurate data to help managers make informed decisions on who will be a best fit for future roles.
   Identified among all:
   - Learning and Behavior
   - Leadership
   - Cognitive ability measures
   - Behavioral, Action, Result, Rewards
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Cognitive ability measures

3) Talent needs to be seen as a fundamental strategic business resource in the same way as
   Financial assets
   Human-resource capital
   Economic resources
   Financial security
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Financial assets

4) It is important that the talent management process, programs, and systems be coordinated and integrated with:
   - Organizational policies
   - Business strategies
   - Organizational culture
   - Human Resource Functions & Programmes
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Human Resource Functions & Programmes

5) Some organizations invest a lot of resources into the development of
   - High-potential talent
   - Low-potential talent
   - Managers
   - Middle-level employees
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: High-potential talent

6) Strong leadership involvement in talent management is absolutely necessary to create a talent-powered organization.
   True
   False
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Total

7) Identifying talent and the segments of the workforce that are most critical to the execution of strategy today, and on the next.
   Two years
   One year
   Five years
   Seven Years
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Total

8) In the current climate it is better to re-skill your people rather than let them go. You can’t lose ______, just because their job has changed.
   Talent
   Loyalty
   People
   Packages
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Total

9) “Deliberate analysis requires a systemic strategy for mining opinions on masses as unobtrusively as possible while transforming that data into actionable insights and aligning it with:
   - Organization Mission
   - Business outcomes
   - Business Strategy
   - HR Strategies
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Total

10) According to the survey how much percentage of employees disagreed at work.
    - 66%
    - 67%
    - 68%
    - 70%
    No, the answer is incorrect.
    Score: 0
    Accepted Answers: 66%