Assignment 11

The due date for submitting this assignment has passed.
Due on 2021-04-07, 23:59 IST.

As per our records you have not submitted this assignment.

1) How do you decide the tool that one should use for Automation Screening in their organization? 1 point

- Understand your organization requirements thoroughly and identify the testing scenarios that you want to automate.
- Search for the list of tools that support your Organization requirements.
- Identify your budget for the automation tool. Select the tools within your budget.
- Identify if you already have skilled resources for the tool. If you don’t have the necessary skilled resources, then identify the cost for hiring the existing resources or hiring new resources.

No, the answer is incorrect. Score: 0
Accepted Answers: Identify if you already have skilled resources for the tool. If you don’t have the necessary skilled resources, then identify the cost for hiring the existing resources or hiring new resources.

2) Many organisation are using Onsite Lunch Posting to identify

- Number of vacancies, responsibilities, Qualification & experience
- Tarring needs of the employees
- For performance evaluation
- Compensatory mapping

No, the answer is incorrect. Score: 0
Accepted Answers: Number of vacancies, responsibilities, Qualification & experience

3) Big Data is mainly used to describe

- Data analytics
- Data evaluation
- Enormous datasets
- For Tabulations

No, the answer is incorrect. Score: 0
Accepted Answers: Enormous datasets

4) Big Data around workforce behavior and attitude can help us predict behaviors, identify valuable talent like never before, match capabilities to market needs, retain the best people, and aid in a proven insight to drive business outcomes.

- True
- False

No, the answer is incorrect. Score: 0
Accepted Answers: True

5) According to Connolly and Sallehieh (2004), the broad term 'human traditional workforce' can be further broken down into four categories. The first category is

- Seasonal worker
- Temporary staff and leased employees
- Direct hire or in-house arrangements
- Independent contractors and freelance workers

No, the answer is incorrect. Score: 0
Accepted Answers: Seasonal worker

6) Traditional workers: The traditional employment relationship is full-time work under an open-ended contract with a

- Specific employee benefits and protection
- Temporary worker without benefits
- Without protection
- Contract workers

No, the answer is incorrect. Score: 0
Accepted Answers: Specific employee benefits and protection

7) Talent management has transformed from the very basic ‘hiring and firing’ scenario of the late 1980s and early 1990s to incorporate diverse exercises in.

- To develop the employees
- To train the employees
- Attract, retain, and develop essential intellectual capital
- To motivate the Employee

No, the answer is incorrect. Score: 0
Accepted Answers: Attract, retain, and develop essential intellectual capital

8) Contingent workforce, which includes

- Temporary workers, contractors, sub-sourced services providers and consultants
- People who offer their services to companies as independent individual
- People offer their services to companies as part of a project or assignment
- Work for several Clients at once rather than just one Client

No, the answer is incorrect. Score: 0
Accepted Answers: Temporary workers, contractors, sub-sourced services providers and consultants

9) Organization Encourage and reward the managers for their performance in.

- Succession planning
- Mentoring talent
- Talent development
- Performance Management

No, the answer is incorrect. Score: 0
Accepted Answers: Performance Management

10) Performance was defined as ‘two-person range’ and measured as the percent kill rate times the number of hours billed minus the cost of that 1 point employee over the same time period.

- True
- False

No, the answer is incorrect. Score: 0
Accepted Answers: True