Assignment 10

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment.

1. The first step in the Walt Disney CEO succession process that details four key dimensions for success (experience, competencies, skills, and traits) is:
   - True
   - False
   No. The answer is incorrect. Score: 0
   Accepted Answers: True

2. Traits and drivers also need to align with a company's:
   - Organization Goal
   - Organization Mission
   - Strategic direction
   - Company Policies
   No. The answer is incorrect. Score: 0
   Accepted Answers: Strategic direction

3. The talent acquisition process has evolved into a sophisticated system of talent needs assessments, succession planning, workforce segmentation, employment branding, and candidate relationship management while leveraging technology solutions and using metrics and analytics to measure success.
   - True
   - False
   No. The answer is incorrect. Score: 0
   Accepted Answers: Strategic direction

4. Onboarding is a process, using the three pillars of knowledge, relationships, and:
   - Motivation
   - Happiness
   - Feedback
   - Satisfaction
   No. The answer is incorrect. Score: 0
   Accepted Answers: Feedback

5. President is an opportunity for the ________ of a new employee from the recruiter to the HR business partner
   - "Warm hand-off"
   - Relationship building
   - Employee engagement
   - Employee development
   No. The answer is incorrect. Score: 0
   Accepted Answers: "Warm hand-off"

6. When your organization creates a best-practice onboarding experience, it says to your new hire:
   - We help you to grow
   - We are family
   - Your success is our success
   - We care about you and are excited about your decision to join us.
   No. The answer is incorrect. Score: 0
   Accepted Answers: We care about you and are excited about your decision to join us.

7. Growth and development of our people and our leaders presents critical component to our success. This is the value statement of:
   - Pepsi Co.
   - Infosys
   - TCS
   - Wipro
   No. The answer is incorrect. Score: 0
   Accepted Answers: TCS

8. What reflects the competencies and behaviors that employees are expected to demonstrate:
   - Power of leadership
   - Leadership capability
   - Leadership style
   - Leadership theories
   No. The answer is incorrect. Score: 0
   Accepted Answers: Leadership capability

9. The concepts of both the career growth model and the talent management model are brought to life through this process:
   - Selection process
   - Recruitment process
   - Tracking process
   - Planning process
   No. The answer is incorrect. Score: 0
   Accepted Answers: Planning process

10. The match between the individual and the new job that will best deliver the experiences the person wants and needs and the match between the job and the capabilities:
    - True
    - False
    No. The answer is incorrect. Score: 0
    Accepted Answers: False