Assignment 1

The due date for submitting this assignment has passed. Due on 2021-02-03, 23:59 IST.

1. What talent is not composed of?
   - Notes
   - People
   - Capabilities Model
   - Training
   No. The answer is incorrect. Score: 0
   Accepted Answers: People

2. Which of the following does not come under Talent Management?
   - Competency Management
   - Payroll benefits
   - Performance Management
   - Succession Planning
   No. The answer is incorrect. Score: 0
   Accepted Answers: Payroll benefits

3. Fill in the blank - A set of processes that allow a company to increase value provided by their human capital is known as ________________________________
   No. The answer is incorrect. Score: 0
   Accepted Answers: Talent Management

4. Which of the following is not the key processes of Talent Management?
   - Goal alignment
   - Candidate selection
   - Performance management
   - Managing employee salary
   No. The answer is incorrect. Score: 0
   Accepted Answers: Managing employee salary

5. State True or False - Planning can be done at micro level to predict competencies.
   - True
   - False
   No. The answer is incorrect. Score: 0
   Accepted Answers: False

6. Planning at Macro level includes
   - Determine characteristics of MOCs
   - Suggest Career Plans
   - Develop Succession Plan
   - Determine Personnel per Job
   No. The answer is incorrect. Score: 0
   Accepted Answers: Determine Personnel per Job

7. State True or False - Workforce Planning and Onboarding are the components of the Talent Management Process.
   - True
   - False
   No. The answer is incorrect. Score: 0
   Accepted Answers: True

8. Arrange the following components of the Talent Management Process in the ascending order of their occurrence.
   - Workforce Planning, Recruiting, Onboarding, Performance Management
   - Recruiting, Workforce Planning, Performance Management, Onboarding
   - Recruiting, Onboarding, Performance Management, Workforce Planning
   No. The answer is incorrect. Score: 0
   Accepted Answers: Workforce Planning, Recruiting, Onboarding, Performance Management

9. State True or False - Talent management has become more important because of a growing recognition that it helps to drive corporate performance, even though the exact impact is hard to quantify.
   - True
   - False
   No. The answer is incorrect. Score: 0
   Accepted Answers: True

10. Which among the following does not come under the Comprehensive development programmes for good Talent Management?
    - Identification of leadership potential
    - Performance evaluations
    - Targeted development activities
    - Job Description
    No. The answer is incorrect. Score: 0
    Accepted Answers: Job Description