

Course outline

How does an NPTEL online course work?

Week 0

Week 1

Week 2

Week 3

Week 4

Week 5

Week 6

Week 7

Week 8

● Lecture 36 : Managing Organizational Conflict Part 2

● Lecture 37: Managing Organizational Culture Part 1

● Lecture 38: Managing Organizational Culture Part 2

● Lecture 39: Managing Organizational Evolution Part 1

● Lecture 40: Managing Organizational Evolution Part 2

○ Quiz : Assignment 8

FEEDBACK

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Assignment 8

The due date for submitting this assignment has passed.

Due on 2021-03-17, 23:59 IST.

As per our records you have not submitted this assignment.

- 1) A compelling and highly valued goal has preceded other individual goals and has temporarily resolved the labor conflict. What's that goal? **1 point**
- Favor by government in a particular contract
 - Survival
 - Profiteering
 - Hiring unskilled labor

No, the answer is incorrect.
Score: 0

Accepted Answers:
Survival

- 2) Which of the following describes "unsubstantiated communications following the informal channels"? **1 point**
- Rumors on the grapevine
 - Facts on the grapevine
 - Facts on the grapevine
 - Facts on the apple vine

No, the answer is incorrect.
Score: 0

Accepted Answers:
Rumors on the grapevine

- 3) Which of the following characteristics of organizational culture is correctly defined? **1 point**
- Management support: The number of rules and regulations, and the amount of direct supervision that are used to oversee and control employee behavior.
 - Integration: The degree to which members identify with the organization as a whole rather than with their particular work group or field of professional expertise.
 - Identity: The degree to which reward allocations (i.e., salary increases, promotions) are based on employee performance criteria in contrast to seniority, favoritism, and so on.
 - Individual initiative: The degree of responsibility, freedom, and independence that individuals have.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Individual initiative: The degree of responsibility, freedom, and independence that individuals have.

- 4) Which of the following is NOT correct with regards to subcultures in an organization? **1 point**
- Subcultures tend to develop in large organizations to reflect common problems, situations, or experiences that members face.
 - These subcultures can form vertically or horizontally.
 - Subcultures are only defined by departmental designations or geographical separation.
 - It will include the core values of the dominant culture plus additional values unique to members of the department, designation or location.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Subcultures are only defined by departmental designations or geographical separation.

- 5) Which of the following is NOT a factor for managing culture? **1 point**
- Selection process
 - Top management's actions
 - Stories, rituals, material symbols, and language
 - New technologies

No, the answer is incorrect.
Score: 0

Accepted Answers:
New technologies

- 6) Cultural change is more likely to be accepted in an organization when _____. **1 point**
- Organization is large in size.
 - Organization enters the maturity stage.
 - Founder's image and reputation are in question.
 - Organization is very old with archaic culture.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Founder's image and reputation are in question.

- 7) According to Larry Greiner's model of organizational growth, 'Crisis of Red Tape' is associated with which of the following phases of the organizational growth? **1 point**
- Creativity
 - Delegation
 - Direction
 - Coordination

No, the answer is incorrect.
Score: 0

Accepted Answers:
Coordination

- 8) Which of the following leads the organizations to shrinking their operations? **1 point**
- Falling markets
 - End of the product's life cycle
 - Loss of market share
 - All of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
All of the above

- 9) _____ is a key determinant of structure during growth, but it is replaced by _____ in decline. **1 point**
- Size; Power-control
 - Power-control; Size
 - None of the above
 - Both a & b

No, the answer is incorrect.
Score: 0

Accepted Answers:
Size; Power-control

- 10) Which of the following represent(s) the potential managerial problems when organizations decline? **1 point**
- Loss of slack
 - Resistance to change
 - Curtailment of innovation
 - All of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
All of the above