Assignment 8

The due date for submitting this assignment has passed.

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1. A compelling and highly valued goal has preceded other individual goals and has temporarily resolved the labor conflict. What’s that goal? (1 point)
   - Favor by government in a particular contract
   - Survival
   - Prebidding
   - Hiring unskilled labor

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Survivor

2. Which of the following describe “unsubstantiated communications following the initial channels”? (1 point)
   - Rumors on the grapevine
   - Facts on the grapevine
   - Facts on the grapevine
   - Facts on the grapevine

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Rumors on the grapevine

3. Which of the following characteristics of organizational culture is correctly defined? (1 point)
   - Management support: The number of rules and regulations, and the amount of direct supervision that are used to oversee and control employee behavior.
   - Integration: The degree to which members identify with the organization as a whole rather than with their particular work group or field of professional expertise.
   - Identity: The degree to which rewards and recognition are offered to those who exhibit high levels of performance and achievement.
   - Individual initiative: High levels of responsibility, freedom, and independence that individuals have.

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Individual Initiative: The degree of responsibility, freedom, and independence that individuals have.

4. Which of the following is NOT agreed with regards to subcultures in an organization? (1 point)
   - Subcultures develop to reflect common problems, situations, or experiences that members face.
   - These subcultures can form vertically or horizontally.
   - Subcultures are only defined by departmental designations or geographical separation.
   - It will include the core values of the dominant culture plus additional values unique to members of the department, designation, or location.

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Subcultures are only defined by departmental designations or geographical separation.

5. Which of the following is NOT a factor for managing culture? (1 point)
   - Selection process
   - Top management’s actions
   - Stories, rituals, material symbols, and language
   - New technologies

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: New technologies

6. Cultural change is more likely to be accepted in an organization when ______. (1 point)
   - Organization is large in size.
   - Organization enters the maturity stage.
   - Founder’s image and reputation are important.
   - Organization is very well with arithmic culture.

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Founder’s image and reputation are in question.

7. According to Larry Greiner’s model of organizational growth, ‘Crisis of Red Tape’ is associated with which of the following phases of the organizational growth? (1 point)
   - Creativity
   - Delegation
   - Decentralization
   - Centralization

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Centralization

8. Which of the following leads the organizations to shrinking their operations? (1 point)
   - Pulling markets
   - End of the product’s life cycle
   - Loss of market share
   - All of the above

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: All of the above

9. ______ is a key determinant of structure during growth, but it is replaced by ______ in decline. (1 point)
   - Size, Power-control
   - Power-control, Size
   - None of the above
   - Both a & b

   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Size, Power-control

10. Which of the following represent(s) the potential managerial problems when organizations decline? (1 point)
    - Loss of slack
    - Resistance to change
    - Cultivation of innovation
    - All of the above

    No, the answer is incorrect.
    Score: 0
    Accepted Answers: All of the above