Assignment 6

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment.

1) _______ is characterized by high horizontal differentiation, low vertical differentiation, low formalization, decentralization, and great flexibility 1 mark and responsiveness.
   - Professional bureaucracy
   - Machine bureaucracy
   - Simple structure
   - Adhocracy
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - Adhocracy

2) Which of the following is not a problem associated with the division structure? 1 mark
   - Competition between the divisions
   - Misuse of the authority by the division heads
   - No clear boss-subordinate relationships
   - Increase in the organization's costs and reduction in efficiency.
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - No clear boss-subordinate relationships

3) The _______ is a structural design that assigns specialists from specific functional departments to work on one or more interdepartmental teams, which can be led by project leaders. 1 mark
   - Matrix
   - Mechanistic design
   - Organic Design
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - Matrix

4) Please indicate which of the following conditions favor the matrix? 1 mark
   - Environmental pressure from two or more external sectors
   - Interdepartmental conflicts
   - The committee form
   - All of the above
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - Interdepartmental conflicts

5) “This is an informal structure formed to accomplish a specific, well defined and complex task that involves a number of organizational subunits, which structure we are talking about?” 1 mark
   - The committee form
   - The task force
   - The collegial form
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - The task force

6) “Creating the spirit and rewards of entrepreneurship within or alongside a large bureaucracy”, which of the following is described by the statement? 1 mark
   - Entrepreneurialism
   - Entrepreneurship
   - Intrepreneurship
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - Entrepreneurialism

7) According to Weber, impersonal nature means: 1 mark
   - Managers should be empathetic and emotional
   - Sanctions are applied uniformly to avoid treatment with individual personalities
   - Sanctions are applied to poor performers at work
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - Sanctions are applied uniformly to avoid treatment with individual personalities

8) All of the following are the dysfunctional consequences of bureaucracy EXCEPT 1 mark
   - Overt Displacement
   - Inappropriate application of rules
   - Employee alienation
   - High formalization
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - High formalization

9) Factors which pose direct threat to bureaucracy are: 1 mark
   - Rapid and unexpected change
   - Growth in size
   - Change in managerial behavior
   - All of the above
   - None of the above
   - The answer is incorrect.
   Score: 0
   Accepted Answers:
   - All of the above

10) The reason(s) that bureaucracy is still thriving today includes: 1 mark
    - Societal values are changing
    - Environmental turbulence is exaggerated
    - Both a & b
    - None of the above
    - The answer is incorrect.
    Score: 0
    Accepted Answers:
    - Both a & b