

Course outline

How does an NPTEL online course work?

Week 0

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Week 2

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Week 6

- Lecture 26 : Organizational Design Options Part 3

- Lecture 27: Bureaucracy Part 1

- Lecture 28: Bureaucracy Part 2

- Lecture 29: Adhocracy Part 1

- Lecture 30: Adhocracy Part 2

- Quiz : Assignment 6

- Solution for Assignment 6

Week 7

Week 8

FEEDBACK

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Assignment 6

The due date for submitting this assignment has passed.

Due on 2021-03-03, 23:59 IST.

As per our records you have not submitted this assignment.

 1) _____ is characterized by high horizontal differentiation, low vertical differentiation, low formalization, decentralization, and great flexibility and responsiveness. **1 point**

- Professional bureaucracy
- Machine bureaucracy
- Simple structure
- Adhocracy

No, the answer is incorrect.

Score: 0

 Accepted Answers:
Adhocracy

 2) Which of the following is not a problem associated with the division structure? **1 point**

- Competition between the divisions
- Misuse of the autonomy by the divisions
- No clear boss-subordinate relationships
- Increase in the organization's costs and reduction in efficiency.

No, the answer is incorrect.

Score: 0

 Accepted Answers:
No clear boss-subordinate relationships

 3) The _____ is a structural design that assigns specialists from specific functional departments to work on one or more interdisciplinary teams, which are led by project leaders. **1 point**

- Matrix
- Mechanistic design
- Organic Design
- None of the above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
Matrix

 4) Please indicate which of the following conditions favor the matrix? **1 point**

- Environmental pressure from two or more critical sectors
- Interdependence between departments
- Economies of scale in the use of internal resources
- All of above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
All of above

 5) "This is a temporary structure formed to accomplish a specific, well defined and complex task that involves a number of organizational subunits", which structure we are talking about here? **1 point**

- The committee form
- The task force
- The collegial form
- None of the above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
The task force

 6) "Creating the spirit and rewards of entrepreneurship within or alongside a large bureaucracy", which of the following is described by the statement? **1 point**

- Extrapreneuring
- Entrepreneurship
- Intrapreneuring
- None of the above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
Intrapreneuring

 7) According to Weber, Impersonal nature means: **1 point**

- Managers should be empathetic and emotional
- Sanctions are applied uniformly to avoid involvement with individual personalities
- Sanctions are applied to poor performers at work
- None of the above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
Sanctions are applied uniformly to avoid involvement with individual personalities

 8) All of the following are the dysfunctional consequences of bureaucracy EXCEPT: **1 point**

- Goal Displacement
- Inappropriate application of rules
- Employee alienation
- High formalization

No, the answer is incorrect.

Score: 0

 Accepted Answers:
High formalization

 9) Factors which pose direct threat to bureaucracy are: **1 point**

- Rapid and unexpected change
- Growth in size
- Change in managerial behavior
- All of the above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
All of the above

 10) The reason(s) that beaucracy is still thriving include(s): **1 point**

- Societal values are unchanging
- Environmental turbulence is exaggerated
- Both a & b
- None of the above

No, the answer is incorrect.

Score: 0

 Accepted Answers:
Both a & b