

Course outline

How does an NPTEL online course work?

Week 0

Week 1

Week 2

Week 3

Week 4

Week 5

● Lecture 21 : Power Control Part 1

● Lecture 22: Power Control Part 2

● Lecture 23: Power Control Part 3

● Lecture 24: Organizational Design Options Part 1

● Lecture 25: Organizational Design Options Part 2

○ Quiz : Assignment 5

● Solution for Assignment 5

Week 6

Week 7

Week 8

FEEDBACK

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Assignment 5

The due date for submitting this assignment has passed.

Due on 2021-02-24, 23:59 IST.

As per our records you have not submitted this assignment.

1) Actions such as organizations entering in informal relationships with competitors, mergers, joint ventures, vertical integration, or lobbying for government regulation are intended to – **1 point**

- exert manager's (decision maker's) autonomy.
- achieve a specific level of organizational effectiveness.
- control an organization's competitive environment.
- exert power and influence on competitors.

No, the answer is incorrect.
Score: 0

Accepted Answers:
control an organization's competitive environment.

2) Which of the following is NOT a barrier to market entry? **1 point**

- Economies of scale
- Physical and human resource commitments
- Absolute costs
- Product differentiation

No, the answer is incorrect.
Score: 0

Accepted Answers:
Physical and human resource commitments

3) Which of the following is NOT an assumption of power-control perspective? **1 point**

- Non-rationality
- Top management as dominant coalition
- Divergent interests
- Power struggle

No, the answer is incorrect.
Score: 0

Accepted Answers:
Top management as dominant coalition

4) Three ways for acquiring power are: **1 point**

- Hierarchical authority, control of resources, network centrality
- Division of Labor, vertical differentiation, control of resources
- Horizontal differentiation, control of resources, network centrality
- Hierarchy authority, power core, network centrality

No, the answer is incorrect.
Score: 0

Accepted Answers:
Hierarchical authority, control of resources, network centrality

5) Behaviors such as destroying the procedure manuals, refusing to train people in your job, creating specialized language and terminology that inhibits others from understanding your job, or operating in secrecy so that the tasks you perform will appear more complex and difficult, are all intended to: **1 point**

- ensure authority.
- ensure control of resources.
- create challenges in an organization.
- increase your influence on subordinates.

No, the answer is incorrect.
Score: 0

Accepted Answers:
ensure control of resources.

6) _____ refers to efforts of organizational members to mobilize support for or against policies, rules, goals, or other decisions in which the outcome will have some effect on them. **1 point**

- Politics
- Lobbying
- Decision making
- Coalitions

No, the answer is incorrect.
Score: 0

Accepted Answers:
Politics

7) The type of structural configuration where control lies with the operating core and decisions are decentralized is referred to as _____. **1 point**

- Machine bureaucracy
- Adhocracy
- Professional bureaucracy
- Simple structure

No, the answer is incorrect.
Score: 0

Accepted Answers:
Professional bureaucracy

8) _____ is a set of autonomous unit, each typically machine bureaucracies in itself, coordinated by a central headquarter. **1 point**

- Divisional structure
- Professional bureaucracy
- Adhocracy
- None of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
Divisional structure

9) Centralized authority, formal rules and regulations, and standardization are all the characteristics of which of the following type of organization structures? **1 point**

- Professional bureaucracy
- Machine bureaucracy
- Simple structure
- Adhocracy

No, the answer is incorrect.
Score: 0

Accepted Answers:
Machine bureaucracy

10) Which of the following statements is incorrect? **1 point**

- Machine bureaucracy displays strict distinction between line and staff activities
- Simple structure is a matrix organization
- Professional bureaucracy was created to hire highly trained specialists for the operating core
- All of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
Simple structure is a matrix organization