Assignment 5

The due date for submitting this assignment has passed.

Due on 2021-02-24, 23:59 IST.

1) Actions such as organizations entering into informal relationships with competitors, mergers, joint ventures, vertical integration, or lobbying for government regulation are intended to –
   - Smart manager's decision-making acumen.
   - Achieve a specific level of organizational effectiveness.
   - Control an organization's competitive environment.
   - Sustain power and influence over competitors.
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   An organization's competitive environment.

2) Which of the following is NOT a barrier to market entry?
   - Economics of scale
   - Physical or human resources commitment
   - Absolute costs
   - Product differentiation
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Physical or human resource commitments.

3) Which of the following is NOT an assumption of power control perspective?
   - Non-negotiation
   - Top management as dominant coalition
   - Divergent interests
   - Power struggle
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Top management as dominant coalition.

4) Three ways for acquiring power are –
   - Hierarchical authority, control of resources, network centrality
   - Division of labor, vertical differentiation, control of resources
   - Horizontal differentiation, control of resources, network centrality
   - Hierarchical authority, power cores, network centrality
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Hierarchical authority, control of resources, network centrality.

5) Behaviors such as destroying the procedural manuals, refusing to train people in your job, creating specialized language and terminology that only initiates others from understanding your job, or operating in secrecy so that the tasks you perform will appear more complex and difficult, are all intended to –
   - Secure authority
   - Ensure control of resources
   - Create challenges in an organization
   - Increase your influence on subordinates
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Ensure control of resources.

6) Refers to efforts of organizational members to mobilize support for or against policies, rules, goals, or other decisions in which the outcome will have some effect on them –
   - Politics
   - Lobbying
   - Decision-making
   - Coalitions
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Politics.

7) The type of structural configuration where control lies with the operating core and decisions are decentralized is referred to as ________
   - Machine bureaucracy
   - Adhocracy
   - Professional bureaucracy
   - Simple structure
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Professional bureaucracy.

8) ________ is a set of autonomous units, each typically machine bureaucracies in itself, coordinated by a central headquarter.
   - Divisional structure
   - Professional bureaucracy
   - Adhocracy
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Divisional structure.

9) Centralized authority, formal rules and regulations, and standardization are all the characteristics of which of the following type of organization structure?
   - Professional bureaucracy
   - Machine bureaucracy
   - Simple structure
   - Adhocracy
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Machine bureaucracy.

10) Which of the following statements is incorrect?
    - Machine bureaucracy displays strict distinction between line and staff activities
    - Simple structures are matrix organizations
    - Professional bureaucracies were created to hire highly trained specialists for the operating core
    - All of the above
    No, the answer is incorrect.
    Score: 0
    Accepted Answer:
    Simple structure is a matrix organization.