

Course outline

How does an NPTEL online course work?

Week 0

Week 1

Week 2

● Lecture 06 : Organizational Effectiveness Part 2

● Lecture 07 : Organizational Effectiveness Part 3

● Lecture 08 : Dimensions of Organization Structure Part 1

● Lecture 09 : Dimensions of Organization Structure Part 2

● Lecture 10 : Dimensions of Organization Structure Part 3

○ Quiz : Assignment 2

● Solution for Assignment 2

Week 3

Week 4

Week 5

Week 6

Week 7

Week 8

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Assignment 2

The due date for submitting this assignment has passed.

Due on 2021-02-07, 23:59 IST.

As per our records you have not submitted this assignment.

1) Management Audit, a systems application to Organizational Effectiveness was developed by _____

1 point

- Peter Blau
- Jackson Martindell
- Aldrich
- Meyer

No, the answer is incorrect.
Score: 0

Accepted Answers:
Jackson Martindell

2) Which of the following is not true for MBO:

1 point

- It acts an effective Performance appraisal tool
- The superior evaluate the individual concerned
- It forces the management to plan the activities in a systematic way
- Better management and improved communication

No, the answer is incorrect.
Score: 0

Accepted Answers:
The superior evaluate the individual concerned

3) The main theme underlying the _____ is that the criteria you use in assessing an organization's effectiveness depend on who you are and the interests you represent. **1 point**

- Strategic-constituencies approach
- Competing-values approach
- Systems Approach
- Goal-Attainment Approach

No, the answer is incorrect.
Score: 0

Accepted Answers:
Competing-values approach

4) Choose the correct option **1 point**

- | | | |
|--------------------------------------|----|------------------------------------------------------------------------------------------------|
| A. Strategic-constituencies approach | 1. | A clear connection exists between inputs and outputs |
| B. Competing-values approach | 2. | The emphasis of the organization in the four major areas matches constituent preferences |
| C. Systems Approach | 3. | The approach is preferred when all constituencies have powerful influence on the organization. |
| D. Goal-Attainment Approach | 4. | The approach is preferred when goals are clear, measureable and time bound |

- A-3; B-2; C-1; D-4
- A-2; B-1; C-4; D-3
- A-3;B-4; C-2; D-1
- A-1; B-3; C-2; D-4

No, the answer is incorrect.
Score: 0

Accepted Answers:
A-3; B-2; C-1; D-4

5) The aim of organizational restructuring is? **1 point**

- To cut cost
- To become more responsive to customers and competitors
- Both a and b
- None of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
Both a and b

6) "The number of line supervisors, managers, and staff personnel relative to the total number of employees" describes which term? **1 point**

- Autonomy
- Administrative Component
- Delegation of authority
- None of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
Administrative Component

7) The degree to which jobs within the organization are standardized, is known as? **1 point**

- Centralization
- Formalization
- Job Differentiation
- Span of control

No, the answer is incorrect.
Score: 0

Accepted Answers:
Formalization

8) Organizations contain subsystems, if subsystems are to be effective it requires? **1 point**

- Proper control
- Proper communication
- Proper coordination
- All of above

No, the answer is incorrect.
Score: 0

Accepted Answers:
All of above

9) Once the information is gathered, it must be _____. **1 point**

- Communicated
- Transmitted
- Interpreted
- Destroyed

No, the answer is incorrect.
Score: 0

Accepted Answers:
Interpreted

10) Centralization is concerned with? **1 point**

- Dispersion of authority
- Geographic dispersion
- Spatial dispersion
- Temporal dispersion

No, the answer is incorrect.
Score: 0

Accepted Answers:
Dispersion of authority