

Course outline

How does an NPTEL online course work?

Week 0

Week 1

● Lecture 01 : An Overview Part 1

● Lecture 02 : An Overview Part 2

● Lecture 03 : The Evolution of Organization Theory Part 1

● Lecture 04 : The Evolution of Organization Theory Part 2

● Lecture 05 : Organizational Effectiveness Part 1

○ Quiz : Assignment 1

● Solution for Assignment 1

Week 2

Week 3

Week 4

Week 5

Week 6

Week 7

Week 8

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Assignment 1

The due date for submitting this assignment has passed.

Due on 2021-02-03, 23:59 IST.

As per our records you have not submitted this assignment.

1) The words "consciously coordinated" imply?

1 point

- Administration.
- Direction.
- Management.
- None of the above.

No, the answer is incorrect.
Score: 0

Accepted Answers:
Management.

2) Read the statements below about organizational boundary and respond.

1 point

- Organizational boundary is not at all identifiable
- Organizational boundary never changes
- Organizational boundary is always perfectly clear
- None of the statements are true

No, the answer is incorrect.
Score: 0

Accepted Answers:
None of the statements are true

3) Every system is characterized by certain diverse forces, they are?

1 point

- Segmentation
- Integration
- Differentiation
- Integration and differentiation both

No, the answer is incorrect.
Score: 0

Accepted Answers:
Integration and differentiation both

4) Consider statement 1 and 2, 1- "Societies are systems, and so too are automobiles, plants, and human bodies" 2-"They take inputs, transform them, and produce some output".

1 point

- Statement 1 is true but statement 2 is false
- Both the statements are false
- Statement 2 is true but statement 1 is false
- Both the statements are true

No, the answer is incorrect.
Score: 0

Accepted Answers:
Both the statements are true

5) Fill in the blank with correct options:

1 point

The Type 1 theorists are characterized by a _____ system perspective and their work emphasized on the _____.

- closed, mechanical efficiency
- rational, power and politics
- contingency designs, closed
- open, rationality

No, the answer is incorrect.
Score: 0

Accepted Answers:
closed, mechanical efficiency

6) Which of the following is NOT a part of Max Weber's Bureaucratic model?

1 point

- Division of Labor
- Equity
- Authority Hierarchy
- Formal rules and regulations

No, the answer is incorrect.
Score: 0

Accepted Answers:
Equity

7) Which of the following is NOT an assumption of the human relations movement?

1 point

- Organizations are not merely technical systems; they are social systems.
- People depend on each other for their work, and their behavior is determined by social context.
- The attitude and performances of workers are determined to a great extent by the informal work group.
- The rules, regulations and economic rewards have a huge impact on the behavior of employees and is more important than the informal group.

No, the answer is incorrect.
Score: 0

Accepted Answers:
The rules, regulations and economic rewards have a huge impact on the behavior of employees and is more important than the informal group.

8) Which of the following theorist(s) is/are correctly matched with his/her work?

1 point

- Chester Bernard- Death of Bureaucracy
- March and Simon- Cognitive Limits to Rationality
- Jeffrey Pfeffer – Environmental perspective
- Douglas McGregor – Cooperative Systems

No, the answer is incorrect.
Score: 0

Accepted Answers:
March and Simon- Cognitive Limits to Rationality

9) Tom Peters and Robert Waterman's book "In Search of Excellence" was published in which year?

1 point

- 1882
- 1990
- 1982
- 1892

No, the answer is incorrect.
Score: 0

Accepted Answers:
1982

10) As per Tom Peter's and Robert Waterman's "In Search of Excellence", there are _____ common characteristics of a highly effective organization.

1 point

- Eight
- Five
- Ten
- None of the above

No, the answer is incorrect.
Score: 0

Accepted Answers:
Eight