Assignment 9

The due date for submitting this assignment has passed. As per our records you have not submitted this assignment.

Due on 2021-03-24, 23:59 IST.

1) Schlenz's career anchors consist of a mixture of:
   - Motivates, needs, status and salary
   - Abilities, motives, needs and values
   - Pride, status, salary and abilities
   - Status, salary, pride and values
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Abilities, motives, needs and values
   1 point

2) The term career means:
   - The number of jobs a person held over their lifetime
   - A person's work experience over the course of their life
   - The frequency with which people change employers
   - How long a person remains in employment
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: A person's work experience over the course of their life
   1 point

3) Which of the following statements is false?
   - Career anchors are very important to most people's lives
   - Careers need not have much to do with personal attributes
   - People's career priorities tend to change as they age
   - Career planning is often of assistance to career success
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Careers need not have much to do with personal attributes
   1 point

4) Which of the following is not a career stage proposed by Schlenz?
   - Establishment
   - Mid-career
   - Late-career
   - Consecration
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Consecration
   1 point

5) In Holland's RIASEC characterization of vocational interests, 'R' and 'I' stand for:
   - Radical and imaginative
   - Realistic and investigative
   - Restructive and investigative
   - Realistic and imaginative
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Realistic and investigative
   1 point

6) Who proposed the theory of career anchors?
   - John Holland
   - Edward Schlenz
   - Henri Fayol
   - Frank Porter
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Edward Schlenz
   1 point

7) The process of experienced senior people advising, counselling, and guiding employee's long-term career development is known as:
   - Coaching
   - Mentoring
   - Guiding
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Mentoring
   1 point

8) Phenomenal career counsellor under which stage of career according to Schlenz?
   - Exploration
   - Establishment
   - Mid-career
   - Late-career
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: Establishment
   1 point

9) Which of the following traits suggested ways of taking control of yourself and get ahead in your career?
   - Develop expertise that employers seek
   - Develop outstanding interpersonal skills
   - Develop passion and pride for your work
   - All of the above
   - No, the answer is incorrect.

   Score: 0
   Accepted Answers: All of the above
   1 point

10) Which of the following statements about Holland's theory of career choice is false?
    - It takes no account of processes of adjustment after a person enters an occupation
    - It has produced a lot of practical tools to help people choose occupations
    - It proposes six 'job types' of vocational personality
    - It involves the matching of individual personality types with occupations
    - No, the answer is incorrect.

    Score: 0
    Accepted Answers: It takes no account of processes of adjustment after a person enters an occupation
    1 point