Assignment 6

The due date for submitting this assignment has passed. 

Due on 2021-03-03, 23:59 IST.

As per our records you have not submitted this assignment.

1) Management by objectives (MBO) is a management system in which the first step is setting specific performance goals that are _________.
   - established that can be easily accomplished
   - jointly determined by employees and their managers
   - determined by top management with clarity so that the objectives are clear to even the most incompetent employees
   - developed in such a manner that the employees are self-selected and do not need supervision
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - jointly determined by employees and their managers

2) Management by objectives (MBO) was given by Peter Drucker in his book _________.
   - Invention and Entrepreneurship
   - Management: Tasks, Responsibilities and Practice
   - Practice of Management
   - The Effective Executive
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - Practice of Management

3) Statement 1: Goals and objectives are two terms used interchangeably in the planning process.
   - True
   - False
   - Both statements are correct
   - Both statements are incorrect
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - False
     - Both statements are incorrect

4) In the MBO system objectives are determined by management goals are only reviewed at the time of completion goals are used as controls progress toward objectives is periodically reviewed
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - goals are used as controls

5) Select non-verifiable objective.
   - To achieve a return on investment of 12% at the end of fiscal year 2021-22
   - To increase production output by 5% by December 2021
   - To lease a two-page monthly newsletter beginning April 2021
   - To develop better managers
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - To develop better managers

6) Which of the following management practices is associated more with American managers than with Japanese managers?
   - Emphasis on long range planning
   - Invest in human resources as a competitive strategy
   - Solve decisions on constrained optimization techniques
   - Emphasis on quality at the source
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - Solve decisions on constrained optimization techniques

7) The following is not true for MBO:
   - It is an effective performance appraisal tool
   - The superior evaluates the individual concerned
   - It earns the management to plan the activities systematically
   - Better management and improved communication
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - It earns the management to plan the activities systematically

8) What is the disadvantage of MBO?
   - Time consuming
   - Requires large capital
   - Requires large pool of human capital
   - All of the above
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - All of the above

9) American managers, as opposed to Japanese managers, tend to place more emphasis on
   - Individual performance
   - Cross training workers
   - Teamwork
   - All of the above
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - All of the above

10) Statement 1: In MBO, goals are often less well-defined, giving managers and employees more flexibility to respond to changing conditions.
   - True
   - False
   - Both statements are correct
   - Both statements are incorrect
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - False
     - Both statements are incorrect

11) Statement 2: An MBO program consists of four elements: loose goals, participative decision making, an explicit time period, and performance feedback.
   - True
   - False
   - Both statements are correct
   - Both statements are incorrect
   - the answer is incorrect, Score: 0
   - Accepted Answers:
     - False
     - Both statements are incorrect