Assignment 12
The due date for submitting this assignment has passed.
As per our records you have not submitted this assignment.

Duo on 2021-04-14, 23:59 IST.

1. Which of the following is not an internal force of change?
   - Technology
   - Strategy
   - Workplace
   - Employee attitudes
   
   Image 0
   Accepted Answers: Technology

2. According to Kurt Lewin, which of the following is not a stage in the change process?
   - Unfreezing
   - Changing
   - Defrosting
   - Refreezing
   
   Image 0
   Accepted Answers: Defrosting

3. Which of the metaphors is consistent with uncertain and dynamic environments?
   - Closed systems metaphor
   - Open systems metaphor
   - Linear metaphor
   - Recursive metaphor
   
   Image 0
   Accepted Answers: Open systems metaphor

4. In organizations, people who act as catalysts and assume the responsibility for managing the change process are called
   - Change agents
   - Change leaders
   - Change managers
   - Change managers
   
   Image 0
   Accepted Answers: Change agents

5. Initiating change involves identifying which organizational areas might need to be changed and:
   - Discussing them with the board of directors
   - Having a consultant to confirm that the change is needed
   - Forming a committee to determine that the need for change is real
   - Putting the change process in motion

   Image 0
   Accepted Answers: Putting the change process in motion

6. Which of the following is not a part of Senge’s Fifth Discipline?
   - Personal mastery
   - Process thinking
   - Team learning
   - Interpersonal communication
   
   Image 0
   Accepted Answers: Process thinking

7. An individual is likely to resist change because of all of the following reasons except:
   - Uncertainty
   - Increased productivity
   - Concern over personal loss
   - Relief that the change is not in the organization’s best interest

   Image 0
   Accepted Answers: Increased productivity

8. Which of the reasons for resistance to change expressed by an employee may be beneficial to the organization?
   - Uncertainty
   - Frustration
   - Change is incompatible with the interests of the organization
   - Flexibility

   Image 0
   Accepted Answers: Change is incompatible with the interests of the organization

9. Statement 1: Organizational change can be any alterations in people, structure, or technology.
   - Both statements are correct
   - Both statements are incorrect

   Image 0
   Accepted Answers: Both statements are correct

10. Techniques to change people and the quality of interpersonal work relationships are termed as
    - Operations
    - Practices
    - Organizational development

    Image 0
    Accepted Answers: Organizational development