Assignment 10

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment.

Due on: 2023-03-31, 23:59 IST.

1) Trait theory ignores:
   - Interactions of leaders
   - Characteristics of the group members
   - Interactions of leaders and their group members as well as situational factors
   - Situational factors in the leadership research
   - No, the answer is incorrect.
   Accepted Answers:
   Interactions of leaders and their group members as well as situational factors
   1 point

2) The University of Iowa studies discussed all of the following leadership styles except:
   - Leaderless
   - Democratic
   - Accommodating
   - Autocratic
   - No, the answer is incorrect.
   Accepted Answers:
   Accommodating
   1 point

3) According to the Ohio State studies, which of the following dimensions of leader behavior refers to the extent to which a leader is likely to define if and structure his or her role and the role of group members in the search for goal attainment?
   - Intelligence structure
   - Psychological structure
   - Initiating structure
   - Consideration structure
   - No, the answer is incorrect.
   Accepted Answers:
   Initiating structure
   1 point

4) Fiedler’s least preferred co-worker questionnaire seeks to measure which leadership factor?
   - Subordinate needs
   - Leader’s style
   - Situation
   - Subordinate co-worker influence
   - No, the answer is incorrect.
   Accepted Answers:
   Leader’s style
   1 point

5) Which theory is a contingency theory of leadership that focuses on followers’ readiness?
   - Consideration leadership
   - Situational leadership
   - Passive leadership
   - Active leadership
   - No, the answer is incorrect.
   1 point

6) Transactional leaders are leaders who:
   - direct group behavior towards their goals and tasks
   - or clarify the group’s goals and tasks
   - or motivate their followers in the direction of established goals by clarifying roles and task requirements
   - No, the answer is incorrect.
   Accepted Answers:
   Situational leadership
   1 point

7) When leader tries to maintain a balance between goals of company and the needs of people in management grid, it is called:
   - Country-club management
   - Middle-of-the-road management
   - Impersonalized management
   - Tense management
   - No, the answer is incorrect.
   Accepted Answers:
   Tense management
   1 point

8) Which type of leaders attempt to instill in followers the ability to question not only established views but those views held by the leader?
   - Transformational
   - Charismatic
   - Full
   - Transformational
   - No, the answer is incorrect.
   Accepted Answers:
   Transformational
   1 point

9) The power that rests on the leader’s ability to punish or control is called:
   - Reward power
   - Expert power
   - Referent power
   - Coercive power
   - No, the answer is incorrect.
   Accepted Answers:
   Coercive power
   1 point

10) According to Hersey and Blanchard, a high task-low relationship situation calls for which of the following leadership style?
   - Delegating
   - Telling
   - Participating
   - Selling
   - No, the answer is incorrect.
   Accepted Answers:
   Delegating
   1 point