Assignment 8

The due date for submitting this assignment has passed. As per our records, you have not submitted the assignment.

1. Which one is not a dimension of employee involvement climate?
   a. Participative decision making
   b. Information sharing
   c. Performance-based rewards
   d. Grit
   Accepted Answer: d. Grit
   1.00

2. What are the outcomes of employee involvement?
   a. Improved organizational decision-making capability
   b. Improved attitude regarding work
   c. Morally improved employee well-being
   d. All of the above
   Accepted Answer: d. All of the above
   1.00

3. State true or false.
   According to Wolpert's study (1980), humour originated from a Latin word 'humorum' which means fluid or liquid.
   Accepted Answer: True
   1.00

4. Soft-enhancing humour is like a social lubricant that facilitates interpersonnel interaction and creates a positive environment.
   a. True
   b. False
   Accepted Answer: True
   1.00

5. Theory of psychosocial development was developed by ________.
   a. Sigmund Freud
   b. Erik Erikson
   c. Abraham Maslow
   d. Henry Ford
   Accepted Answer: b. Erik Erikson
   1.00

6. Theory of psychosocial development identifies how many stages through which a healthy developing human should pass from infancy to late adulthood?
   a. 3
   b. 4
   c. 5
   d. 6
   Accepted Answer: c. 5
   1.00

7. What is the value in the last phase of theory of psychosocial development?
   a. Love
   b. Purpose
   c. Hope
   d. Insight
   Accepted Answer: c. Hope
   1.00

8. Identify false statement.
   1. Hope is defined as the persistent capability to believe in a worthy course of desired goals.
   2. Hope is a positive feeling which originates from within.
   3. Hope depends on others in order to get fulfilled.
   4. Hope is a positive motivational state that is based on an introspectively derived sense of goal-directed energy.
   Accepted Answer: 3. Hope depends on others in order to get fulfilled
   1.00

9. Which one is not a characteristic of a hopeful person?
   a. Approaches everything with a sense of normalcy
   b. Enjoys on negative aspect of others
   c. Works to turn the present moment
   d. Takes proactive action in the direction of their goals
   Accepted Answer: b. Enjoys on negative aspect of others
   1.00