Assignment 6

The due date for submitting the assignment has passed.
As per our records you have not submitted the assignment.

1) Career engagement focuses on the dynamic interaction between _________ and _________.
   - Challenge and Capacity
   - Capability and Challenge
   - Control and Compliance
   - Control and Challenge
   - No, the answer is incorrect.
   - Accepted Answers:
     - Challenge and Capacity
   Point: 7

2) What is the level of these in the wheel of career engagement?
   - Assess
   - Monitor
   - Analyze
   - Evaluate
   - No, the answer is incorrect.
   - Accepted Answers:
     - Evaluate
   Point: 7

3) Which one is not a career engagement characteristic as given in the wheel of career engagement?
   - Autonomy
   - Motivation
   - Control
   - Interest
   - No, the answer is incorrect.
   - Accepted Answers:
     - Interest
   Point: 7

4) State true or false.
   The three types of flexibility are Cognitive Flexibility, of Environmentality, and Dispositional Flexibility.
   - True
   - False
   - No, the answer is incorrect.
   - Accepted Answers:
     - False
   Point: 7

5) In the research paper “Adaptable in the Workplace: Development of a Taxonomy of Adaptive Performance” by Ziobriski, D. and others, how many dimensions are identified as adaptive performance?
   - 4
   - 6
   - 8
   - 10
   - No, the answer is incorrect.
   - Accepted Answers:
     - 6
   Point: 7

6) What are the antecedents of Adaptive Performance as given by Ziobriski et al.?  
   - Individual Differences
   - Job Task and Contextual Factors
   - Motivational and Self-Regulation
   - All of the above
   - No, the answer is incorrect.
   - Accepted Answers:
     - All of the above
   Point: 7

7) State true or false.
   Self Efficacy is a part of Motivational and Self-Regulation under the proximal predictors of Adaptive Performance.
   - True
   - False
   - No, the answer is incorrect.
   - Accepted Answers:
     - True
   Point: 7

8) Which one is not an enemy of Adaptability?
   - Heredity
   - Long term planning
   - Right structures
   - Inflexible business practices
   - No, the answer is incorrect.
   - Accepted Answers:
     - Long term planning
   Point: 7

9) Howard Gardner opened the door to discussion of “multiple intelligences” with his book Frames of Mind in 1983. Which one is not one of the types of multiple intelligence?
   - Cognitive
   - Musical
   - Spatial
   - Bodily kinesthetic
   - No, the answer is incorrect.
   - Accepted Answers:
     - Bodily kinesthetic
   Point: 7

10) Who coined the term “spatial intelligence”?
     - Howard Gardner
     - Daniel Gabor
     - Helen Keller
     - No, the answer is incorrect.
     - Accepted Answers:
       - Daniel Gabor
     Point: 7

Due on 2020-03-11, 23:59 IST.