Assignment 2

The due date for submitting this assignment has passed.

As per our records you have not submitted this assignment.

1) Which of the following is a component of the Five-Factor Personality Model attributed to G. G. Goldberg?
   - Abstraction
   - Innovation
   - Agreeableness
   - Neuroticism
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: None

2) A major challenge of leaders following the trait theory is:
   - Understanding which traits are relevant, and nothing else.
   - Refining the traits to the context, and nothing else.
   - Balancing the various relevant traits
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Balancing the various relevant traits

3) Which of the following statements is true?
   - Great Person Theory is one of the oldest leadership beliefs, that is very appropriate to current times.
   - Great Person Theory is one of the latest leadership beliefs, that is very appropriate to current times.
   - Great Person Theory is one of the oldest leadership beliefs, that is not appropriate to current times.
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Great Person Theory is one of the oldest leadership beliefs, that is not appropriate to current times

4) Research & Development (R&D) is generally seen as:
   - Only task-oriented leadership
   - A combination of task and people-oriented leadership, with a bias in favour of people
   - A combination of task and people-oriented leadership, with a bias in favour of tasks
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: A combination of task and people-oriented leadership, with a bias in favour of people

5) In the situational leadership theory, which of the following is true?
   - Coaching Style involves low-directive and high-supportive behaviour
   - Coaching Style involves low-directive and high-supportive behaviour
   - Coaching Style involves low-directive and high-supportive behaviour
   - Coaching Style involves high-directive and low-supportive behaviour
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Coaching Style involves low-directive and high-supportive behaviour

6) Board of Directors requires the following leadership style from the CEO:
   - Supportive style
   - Coaching style
   - Directing style
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Supportive style

7) Path-Goal theory envisages creation of:
   - Explicit reward-based motivational system by the leader for the followers
   - Exploit development of pathways for goal accomplishment
   - Exploit system of goals for the followers
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Explicit reward-based motivational system by the leader for the followers

8) For successful implementation of the Path-Goal theory, leaders must adopt:
   - Motivational communication
   - Direct direction
   - Passive management
   - Quantitative analysis
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Motivational communication

9) Under Leader-Member Exchange theory or Out-Group is one which:
   - Is outside the organizational framework
   - Reports to a leader outside the organization
   - Has external stakeholder relationships
   - Has defined roles as per formal employment contracts
   No, the answer is incorrect.
   Score: 0
   Accepted Answers: Has defined roles as per formal employment contracts

10) Leader-Member exchanges are effectively set up in:
    - Start-up companies
    - Big Corporations
    - Big Conglomerates
    - None of the above
    No, the answer is incorrect.
    Score: 0
    Accepted Answers: Start-up companies