

Unit 13 - Week 12

Course outline
How does an NPTEL online course work?
Week 1
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Week 12
<input type="radio"/> Organizational Change
<input checked="" type="radio"/> Organizational Structure - Part 1
<input type="radio"/> Organizational Structure - Part 2
<input checked="" type="radio"/> Organizational Structure - Part 3
<input type="radio"/> Lecture materials
<input type="radio"/> Quiz : Assignment 12
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Assignment 12

The due date for submitting this assignment has passed.
As per our records you have not submitted this assignment.

Due on 2020-12-09, 23:59 IST.

- 1) A change which happens very slowly and on its own is called revolutionary change. 1 point
- True
 False
- No, the answer is incorrect.
Score: 0
Accepted Answers:
False
- 2) An organization is about to make a major change. However, a dispute arises between the Finance department and the HR department of the organization as the former supports the change while the latter opposes it due to the kind of new processes that has to introduced. What level of resistance to change does this signify? 1 point
- Organizational Level
 Group Level
 Functional Level
 Individual Level
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Functional Level
- 3) Indian Railways having different zones like Northern Railway, Central Railway, etc., is an example of. 1 point
- Horizontal Differentiation
 Spatial Differentiation
 Vertical Differentiation
 None of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Spatial Differentiation
- 4) Setting up more common resources like common mess area for all employees will help to create 1 point
- Horizontal coordination
 Vertical Coordination
 Spatial Coordination
 Span of control
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Horizontal coordination
- 5) Formalization is the existence of written policies, rules, procedures, job descriptions and other process documents in an organization 1 point
- True
 False
- No, the answer is incorrect.
Score: 0
Accepted Answers:
True
- 6) The degree to which the authority to make discretionary choices is concentrated in an individual, unit or level is called 1 point
- Formalization
 Integration
 Centralization
 Standardization
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Centralization
- 7) Decentralization can provide more input into decision-making 1 point
- True
 False
- No, the answer is incorrect.
Score: 0
Accepted Answers:
True
- 8) The first stage of an organization according to life-cycle perspective is 1 point
- Collectivity stage
 Formalization-and-control stage
 Elaboration-of-structure stage
 Entrepreneurial stage
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Entrepreneurial stage
- 9) An important feature of life-cycle perspective is that it sees organization as an organism 1 point
- True
 False
- No, the answer is incorrect.
Score: 0
Accepted Answers:
True
- 10) A set of interrelated and interdependent parts arranged in a manner that produces a unified whole is called 1 point
- Differentiation
 Norms
 System
 Formalization
- No, the answer is incorrect.
Score: 0
Accepted Answers:
System