

Unit 2 - Week 1

Course outline

How does an NPTEL online course work?

Week 1

- Introduction to Organizational Behaviour - Part 1
- Introduction to Organizational Behaviour - Part 2
- Introduction to Organizational Behaviour - Part 3
- Introduction to Organizational Behaviour - Part 4
- Introduction to Organizational Behaviour - Part 5
- Quiz : Assignment 1
- Organizational Behaviour : Week 1 Feedback Form
- Lecture Materials

Week 2

Week 3

Week 4

Week 5

Week 6

Week 7

Week 8

Week 9

Week 10

Week 11

Week 12

Live session

Download Videos

Text Transcripts

Assignment 1

The due date for submitting this assignment has passed.
As per our records you have not submitted this assignment.

Due on 2020-09-30, 23:59 IST.

- 1) Out of the following which one is not an organization 1 point
- Government
- A Hospital
- a Family
- A bank
- No, the answer is incorrect.
Score: 0
Accepted Answers:
a Family
- 2) Out of the following which one is a behaviour 1 point
- Thinking
- Sneezing
- dreaming
- all of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
all of the above
- 3) Impact of policies and procedures on employees are not always predictable because 1 point
- Policies and procedures are unreliable
- Policies and procedures may not be communicated well
- Every employee is a different individual and each one of them might react differently
- all of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Every employee is a different individual and each one of them might react differently
- 4) The major contribution of psychology in the world wars is in the area of 1 point
- War strategy
- Mass recruitment of soldiers
- Weapons training
- None of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Mass recruitment of soldiers
- 5) ----- is known as the father of modern management 0 points
- Walter Dil Scott
- Hugo Munsterberg
- Fredrick Taylor
- Sigmund Freud
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Fredrick Taylor
- 6) The Major criticism on the Scientific Management Theory was 1 point
- Treating humans as machines
- doing experiments on humans
- Complicated theory
- all of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Treating humans as machines
- 7) Hawthorne effect can be explained as 1 point
- Employees performance increases when they are paid well
- Management can control employee performance through physical conditions
- Employees performance increases when they feel they are treated specially
- Employee performance increases when their team members are supportive
- No, the answer is incorrect.
Score: 0
Accepted Answers:
Employees performance increases when they feel they are treated specially
- 8) The first set of Hawthorne studies was conducted to understand 1 point
- The Effect of duration of work hours on employee performance
- The effect of lighting on employee performance
- The effect of ventilation on employee performance
- None of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
The effect of lighting on employee performance
- 9) In a post COVID-19 situation, what do you think would be role of OB in management? 1 point
- Understanding the factors influencing employee performance in working from home
- Understanding the stress and anxiety caused by COVID-19 among employees
- Understanding individual differences in coping to stress due to COVID -19
- all of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
all of the above
- 10) The key limitation with time and motion studies are: 1 point
- They are done under ideal conditions which cannot be generalized
- The methodology adopted is no valid
- It is unethical to conduct research on humans
- None of the above
- No, the answer is incorrect.
Score: 0
Accepted Answers:
They are done under ideal conditions which cannot be generalized