Assignment 10

Due on 2020-09-06, 23:59 EST.

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1. Please answer the following questions.

   a. Explain what is meant by "hiring high potential" and "loosing potential.
   b. Discuss the importance of recruiting and selecting employees.
   c. Explain the role of human resource planning in organizations.
   d. Discuss the ethics and ethical considerations in the recruitment process.

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2. In a software development company, there are 60 employees. The company is planning to hire 10 new employees. If the company has a 70% hiring success rate, how many candidates should they interview to have a 50% chance of hiring 10 successful candidates?

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3. A company is conducting a job fair to attract new employees. The company receives 100 job applications. The company plans to interview 20 candidates. If the company has a 50% chance of selecting the best candidate from the job fair, how many candidates should they interview to have a 50% chance of selecting the best candidate?

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4. Explain the role of human resource development in organizations.

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5. Discuss the impact of technology on the recruitment process.

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6. Explain the importance of employee engagement in organizations.

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7. Discuss the role of employee retention in organizations.

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8. Explain the role of performance appraisal in organizations.

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9. Discuss the role of employee development in organizations.

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10. Explain the role of employee incentives in organizations.

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11. Discuss the impact of diversity and inclusion on the recruitment process.

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12. Explain the role of employee feedback in organizations.

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13. Discuss the role of employee training and development in organizations.

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14. Explain the role of employee motivation in organizations.

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15. Discuss the role of employee recognition in organizations.

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16. Explain the role of employee communication in organizations.

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17. Discuss the role of employee performance management in organizations.

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18. Explain the role of employee feedback in organizations.

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19. Discuss the role of employee involvement in organizations.

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20. Explain the role of employee benefits in organizations.

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21. Discuss the role of employee work-life balance in organizations.

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22. Explain the role of employee flexibility in organizations.

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23. Discuss the role of employee diversity and inclusion in organizations.

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24. Explain the role of employee privacy in organizations.

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25. Discuss the role of employee security in organizations.

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26. Explain the role of employee health and safety in organizations.

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27. Discuss the role of employee well-being in organizations.

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28. Explain the role of employee diversity and inclusion in organizations.

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