Week 8 Assignment 8

1. Leader of Theory of Tactics is associated with:
   a. Maslow's hierarchy of needs
   b. Hersey-Blanchard model
   c. Situational Leadership
   d. Situational Leadership
   e. McGregor's Theory

   Answer: d. Situational Leadership

2. Which theories, assumptions, behaviors, and outcomes are created by a set of beliefs and values that can be considered core to an organization?
   a. Human Resource Theory
   b. Human Capital Theory
   c. Human Resource Management
   d. None of the above

   Answer: c. Human Resource Management

3. Which theories, assumptions, behaviors, and outcomes are created by a set of beliefs and values that can be considered core to an organization?
   a. Human Resource Theory
   b. Human Capital Theory
   c. Human Resource Management
   d. None of the above

   Answer: c. Human Resource Management

4. The answer to: Why are businesses sometimes required to pay more than market rates as fees before they start up? is:
   a. Offshore banks charges
   b. High wages theory
   c. Foreign exchange
   d. Efficiency wage theory
   e. None of the above

   Answer: a. Offshore banks charges

5. The answer to: What is an effective way to evaluate the performance of individual employees?
   a. Separation of duties
   b. Conflict of interest
   c. Objective of the department
   d. None of the above

   Answer: a. Separation of duties

6. The list of theories, assumptions, behaviors, and outcomes are created by a set of beliefs and values that can be considered core to an organization:
   a. McGregor's Theory
   b. Hersey-Blanchard model
   c. Human Resource Management
   d. Situational Leadership

   Answer: d. Situational Leadership

7. The statement: "As proposed by Davis and Hitchens (1988), the whole purpose of a job evaluation is the fact that all work is important." is:
   a. True
   b. Not necessarily
   c. False
   d. None of the above

   Answer: b. Not necessarily

8. The statement: "Job evaluation is conducted to determine what comparable organizations are offering to their employees, in terms of compensation." is:
   a. True
   b. False
   c. None of the above

   Answer: a. True

9. The companies from which market rate data for comparisons is collected include:
   a. Sampling well
   b. Sampling wise
   c. Sampling key
   d. Sampling method

   Answer: a. Sampling well

10. The statements: "No difference in disadvantage when compensation is offered to men and women for similar or identical jobs at a company. This under the influence of:
   a. Use of MPR
   b. Upset for impartial work
   c. Policies of confidentiality
   d. None of the above

   Answer: d. None of the above

11. The answer to: "Is there a gender gap in earnings?" is:
   a. True
   b. False
   c. False

   Answer: a. True