Week 6 Assignment 6

The goal of this assignment is to explore the impact of performance management systems on employee engagement. You are asked to conduct research and write a paper on this topic.

1. What are the potential benefits of a performance management system? How do these benefits differ from traditional management systems?
2. How do employees perceive the effectiveness of performance management systems? What factors influence their perception?
3. What are the potential drawbacks of using performance management systems? How can these drawbacks be addressed?
4. How do performance management systems affect employee motivation and job satisfaction?
5. How can organizations improve their performance management systems to better engage employees?

Paper should be approximately 5-7 pages long and should include a literature review and discussion of key findings. Please submit your paper by the due date.

[Due date: Main Campus: 11/23/2022, Off-Campus: 12/7/2022]