Week 1 Assignment 1

You are the CEO of a company that is struggling to improve employee productivity and profitability. Your company is currently facing a downturn in the economy, which has led to decreased sales and profits. As a result, the company is looking to implement a new performance management system to help improve productivity and efficiency.

Instructions:
1. Explain the benefits of implementing a new performance management system.
2. What are the potential risks and challenges associated with implementing a new performance management system?
3. Propose a framework for implementing a new performance management system that would be applicable to your company.

Due Date: 10/10/12

Week 2 Assignment 2

This assignment will focus on the implementation of a new performance management system at your company. Your task is to identify the key stakeholders and develop a plan for communicating the changes to them.

Instructions:
1. Identify the key stakeholders who will be affected by the new performance management system.
2. Develop a communication plan that outlines how you will communicate the changes to each stakeholder.
3. What are the potential challenges you may face when implementing the new performance management system?

Due Date: 10/17/12

Week 3 Assignment 3

This assignment will require you to analyze the performance of your company's key employees. You will need to use data from the new performance management system to identify areas for improvement.

Instructions:
1. Develop a performance evaluation system that takes into account the unique needs of your company.
2. Identify areas where performance needs to be improved.
3. Propose strategies for improving performance in those areas.

Due Date: 10/24/12

Week 4 Assignment 4

This assignment will focus on the feedback process. You will need to develop a plan for providing feedback to employees based on the performance evaluations.

Instructions:
1. Develop a feedback process that is fair and unbiased.
2. How will you ensure that feedback is constructive andamp; encouraging?
3. What are the potential challenges you may face when implementing the feedback process?

Due Date: 11/1/12

Week 5 Assignment 5

This assignment will require you to evaluate the effectiveness of the new performance management system.

Instructions:
1. Collect data on employee performance and productivity before and after the implementation of the new performance management system.
2. Analyze the data to determine if there has been an improvement in performance.
3. What are the potential implications of the results of this evaluation?

Due Date: 11/8/12