Unit 5 - Week 3

Week 3 Assignment 3

The due date for submitting this assignment has passed. Due on 2019-09-18, 23:59 IST. As per our records you have not submitted this assignment.

1) Labor legislations contain the principles of-

a. Social justice, social equity, and social security
b. Distributive justice and subsistence
c. Conditions of labor and industrial milieu
d. All of the above

Score: 0
Accepted Answers: d

2) ...

Due on 2019-09-18, 23:59 IST.
Match the following:

| A. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act | i. 1976 |
| B. Equal Remuneration Act | ii. 1961 |
| C. Maternity Benefit Act | iii. 2013 |
| a. A-iii, B-i, C-ii |  |
| b. A-i, B-ii, C-iii |  |
| c. A-iii, B-ii, C-i |  |
| d. None of the above |  |

1 point

No, the answer is incorrect.
Score: 0
Accepted Answers:
a
3)

| a |  |
| b |  |
| c |  |
| d |  |

No, the answer is incorrect.
Score: 0
Accepted Answers:
d

4) 1 point

| a |  |
| b |  |
| c |  |
| d |  |

No, the answer is incorrect.
Score: 0
Accepted Answers:
d

5) 1 point
Namita is a first year student of Chittaranjan College of Commerce, Ranchi. She has been

6) The Internal Complaints Committee shall consist of a_________, who should preferably be a _______.

   a. Police personnel, woman
   b. Presiding officer, woman
   c. Presiding officer, man
   d. Judge, man

   No, the answer is incorrect.
   Score: 0
   Accepted Answers:
   c

7) _______.

   a
   b
   c
   d

   No, the answer is incorrect.
   Score: 0
   Accepted Answers:
   b
An aggrieved woman under the Sexual Harassment Act, 2013 can file a complaint to the internal complaints committee or local committee within a period of _______ months; in case the allegation against the respondent is malicious, action ______ be taken against the complainant in accordance with provisions of law.

a. Two, may
b. Three, may
c. Three, may not
d. Four, may

No, the answer is incorrect.
Score: 0
Accepted Answers:
b

8) 1 point

The responsibilities of the Internal Complaints Committee are:

a. To conduct inquiry and give recommendations
b. To advise and arrange conciliation between the parties through monetary settlement
c. To provide reasonable assistance to the victim for making the complaint
d. Only a and c

No, the answer is incorrect.
Score: 0
Accepted Answers:
d

9) 1 point

Choose the correct option.

a. The employer of an organization with less than 50 women workers has the option whether or not to establish an Internal Complaints Committee
b. The employer must organise workshops and awareness programmes regarding prevention of sexual harassment at workplace at regular intervals
c. The employer must not encourage complaints of sexual harassment from employees as it affects the goodwill of the organization
d. All of the above.


10) Match the following-

<table>
<thead>
<tr>
<th>A. Vishaka v. State of Rajasthan</th>
<th>1. Provide assistance to victims of sexual harassment</th>
</tr>
</thead>
<tbody>
<tr>
<td>B. Duty of Employer</td>
<td>ii. Make inquiry and give recommendations in complaint of sexual harassment</td>
</tr>
<tr>
<td>C. Internal Complaints Committee</td>
<td>iii. 2013</td>
</tr>
</tbody>
</table>

- a. A-ii, B-iii, C-iv, D-i
- b. A-iii, B-ii, C-i, D-iv
- c. A-iv, B-i, C-ii, D-iii
- d. A-ii, B-i, C-iii, D-iv

No, the answer is incorrect.
Score: 0
Accepted Answers:
c