Assignment 6

Physical aspects of an organization's property that are designed to enhance the feeling of safety and comfort for employees and aid in their physical comfort while working in an organization, are termed as:

- A. Legacies
- B. Savings systems
- C. Amenities
- D. Benefits

A. Legacies
B. Savings systems
C. Amenities
D. Benefits

2. Fees paid by union members for the services provided by the unions are a part of:

- A. Membership fees
- B. Union dues
- C. Membership dues
- D. Union fees

A. Membership fees
B. Union dues
C. Membership dues
D. Union fees

3. With reference to bargaining, when the parties involved are unable to agree on one or more mandatory issues, they are said to have reached at:

- A. Stalemate
- B. Impasse
- C. Escalation
- D. Deadlock

A. Stalemate
B. Impasse
C. Escalation
D. Deadlock

4. One of the reasons for strikes is:

- A. Good faith bargaining
- B. Closed bargaining
- C. Fair bargaining
- D. Exploitative bargaining

A. Good faith bargaining
B. Closed bargaining
C. Fair bargaining
D. Exploitative bargaining

5. A systematic, step by step procedure designed by organizations, to settle disputes regarding the interpretation of the labor contract, is known as:

- A. Arbitration
- B. Conciliation
- C. Conflict resolution procedure
- D. Escalation

A. Arbitration
B. Conciliation
C. Conflict resolution procedure
D. Escalation

6. A quasi-judicial dispute resolution process overseen by an arbitrator, that is binding on the parties in conflict, is known as:

- A. Arbitration
- B. Conciliation
- C. Conflict resolution procedure
- D. Escalation

A. Arbitration
B. Conciliation
C. Conflict resolution procedure
D. Escalation

7. Which type of bargaining may be characterized by a win-win situation?

- A. Integrative
- B. Distributive
- C. Coalition
- D. Perfective

A. Integrative
B. Distributive
C. Coalition
D. Perfective

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