Unit 7 - Week 5

Assignment 5

Due on 2020-10-04, 23:59 UT

1. With reference to employers' contributions towards the well-being of their employees, health insurance for employees is a type of:
   a. Direct compensation
   b. Indirect compensation
   c. Benefit
   d. Salary
   - [ ] Indirect compensation
   - [ ] Benefit
   - [ ] Salary
   - [ ] Direct compensation

2. With reference to employers' contributions towards the well-being of their employees, assurance of jobs for immediate family of employees who die in the line of duty, is a type of:
   a. Direct compensation
   b. Indirect compensation
   c. Benefit
   d. Salary
   - [ ] Indirect compensation
   - [ ] Benefit
   - [ ] Salary
   - [ ] Direct compensation

3. The degree of freedom an employee has to tailor the benefits package to their personal needs is termed as:
   a. Benefit mix
   b. Benefit strategy
   c. Flexibility of benefits choice
   - [ ] Flexibility of benefits choice

4. A series of different bundles of benefits or different levels of benefits coverage designed for different employee groups, are known as:
   a. Modular plans
   b. Core plus options plan
   c. Flexibility pay plans
   - [ ] Modular plans
   - [ ] Core plus options plan
   - [ ] Flexibility pay plans

5. A main package of essential benefits and a wide array of other economic security for employees, is known as:
   a. Modular plans
   b. Core plus options plan
   c. Flexibility pay plans
   - [ ] Modular plans
   - [ ] Core plus options plan
   - [ ] Flexibility pay plans

6. Incentives for employees who do not fall sick and hence do not take sick days off work, are known as:
   a. Modular plans
   b. Core plus options plan
   c. Flexibility pay plans
   - [ ] Modular plans
   - [ ] Core plus options plan
   - [ ] Flexibility pay plans

7. A characteristic that must be present in all employees for a particular job, is known as:
   a. Eligibility characteristic
   b. Bond for qualification
   c. Business necessity
   - [ ] Business necessity
   - [ ] Eligibility characteristic
   - [ ] Bond for qualification

8. High salaries paid to senior officials or consultants, are termed as:
   a. Supervisor pay
   b. Serenity pay
   - [ ] Serenity pay
   - [ ] Supervisor pay
   - [ ] None of the above

9. The other name for Assignment 5 is:
   a. Assignment 5.1
   b. Assignment 5.2
   c. Assignment 5.3
   - [ ] Assignment 5.1
   - [ ] Assignment 5.2
   - [ ] Assignment 5.3

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