Assignment 3

Due date: 2090-02-15, 2256 HST.

1. Teaching a fellow how to design computer programs that may not be directly linked to his teaching work or his area of specialization.
   - a. Appropriate teaching
   - b. Adequate training
   - c. Inadequate training
   - d. Inappropriate training
   - e. Unnecessary training
   - f. Inefficient training
   - g. Inappropriate training

2. Goal theory postulates that:
   - a. An individual’s goals are the consequences of his/her behavior.
   - b. An individual’s goals are a function of his/her previous training.
   - c. An individual’s goals can be achieved by aligning them with organizational goals.

   Answered Answers:
   - a. False
   - b. True
   - c. False

3. With reference to the OJT process, it is very important to:
   - a. Put the learner on the job without giving any explanations — after all, someone has to be taught by being in the water.
   - b. Put the learner on the job and explain — why the skill is being taught — what she is being taught.
   - c. Reconcile the training — the learner is trying to learn how to do it — help.

   Answered Answers:
   - a. False
   - b. True
   - c. True

4. 360 refers to:
   a. Management of different departments to broaden their understanding of the business and to be able to:
   b. Management of different functions to broaden their understanding of the business and to be able to:
   c. Management of different employees to broaden their understanding of the business and to be able to:

   Answered Answers:
   - a. False
   - b. True
   - c. True

5. Executive coaches are:
   - a. Business executives from within the company who coach their counterparts to do their jobs.
   - b. Consultants outside the organization who help the employees in an organization in the specific aspects of their job.
   - c. Participants of a team reserved for senior business executives.

   Answered Answers:
   - a. True
   - b. False
   - c. False

6. Your vision for your professional life is an example of:
   - a. Your macro-long range objective.
   - b. Your micro-long range objective.
   - c. Your macro-short range objective.
   - d. Your micro-short range objective.

   Answered Answers:
   - a. True
   - b. True
   - c. False
   - d. False

7. Reverse mentoring refers to:
   - a. Subordinates training their superiors on how to do their jobs.
   - b. Older employees learning new skills from younger employees.
   - c. A learning that one has learnt earlier and learning everything required by the new situation.

   Answered Answers:
   - a. True
   - b. False
   - c. False

8. Boundaries careers thrive on:
   - a. Advanced training from reputed universities.
   - b. Learned merits that can help one succeed.
   - c. Portability of knowledge, skills and abilities across multiple firms.

   Answered Answers:
   - a. True
   - b. True
   - c. True