Assignment 2

Due: 2020-10-11, 12:00 AM

Week 4 - Unit 4 - Week 2

A meeting organized at the beginning of the day to approve the new employees according to the administrative procedures for the date of employment may be held as:

- Interviewing
- Training
- Evaluation
- Employee development

With reference to the differences between traditional performance approach vs. 360 degree feedback approach, which one is more categorized as:

- Traditional performance
- 360 degree feedback

The different elements of a balanced scorecard are:

- Vision, financial perspective, operational perspective, customer perspective, internal perspective
- Vision, financial perspective, operational perspective, customer perspective, internal perspective
- Vision, financial perspective, operational perspective, customer perspective, people perspective
- Financial perspective, operational perspective, customer perspective, people perspective, people perspective

A performance management system that builds on communication of organizational goals to employees is:

- Graphic rating scale method
- Management by objectives
- Appraisal rating methods
- Behavioral anchored rating scales (BARS)

As an HR manager, how should you begin the management of poor performance?

- By setting standards for adequate performance and communicating them to the concerned employees and then evaluating each employee's performance against these standards.
- By instructing the concerned employee to make an appointment with the employee's manager.
- By observing performance of their peers and colleagues.
- By refering to each employee's office and asking them to explain what they did in the past year.

Theoretical training is a classroom regarding the safety procedures to be followed when working in places of risk, together, would constitute:

- On the job training
- Off the job training
- Transmission
- Computer-based training

Using an MQTS, MOOC course such as this to teach many people in different parts of India about the age and medical implications of not following safety procedures when working in places of risk, together, would constitute as:

- On the job training
- Off the job training
- Transmission
- Computer-based training
- Innovation

Possibly demonstrating the use of safety procedures in working in places of risk, together, and ensuring that those following these procedures correctly, while doing their job in working places of risk together, would constitute as:

- On the job training
- Off the job training
- Transmission
- Computer-based training
- Innovation