Assignment 2

The due date for submitting this assignment has passed.
As per our records you have not submitted this assignment.

1. One common feature between Lewin's model, Action research model and Appreciative Inquiry is
   - All three are applicable only to business organizations
   - All three are applicable only to non-profit organizations
   - All three involve only working managers as solution providers
   - All three involve application of behavior science knowledge
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   All three involve application of behavior science knowledge

2. Contemporary applications of action research emphasize
   - Data gathering and analysis
   - Consultation with a behavioral scientist
   - An increased degree of member involvement
   - Problematic identification
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   An increased degree of member involvement

3. What are the two logos of approaching change?
   - Economic logic with a focus on cost cutting and logic of building competencies
   - Human logic and sustainability logic
   - Social logic and sustainability logic
   - Human logic and logic of building competencies
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Economic logic with a focus on cost cutting and logic of building competencies

4. In a change process, for getting an appropriate pace, both of these are required:
   - Good supply chain and sales force
   - Good hiring process and effective supervision
   - Good direction and purpose
   - Good interest and support
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Direction and Purpose

5. ITC decided to move beyond tobacco-based products to health oriented products. This change in product portfolio is an example of:
   - Change in Organizational design
   - Change in Organizational design
   - Strategic change intervention
   - HR intervention
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Strategic change intervention

6. Small teams working at the shop floor and giving recommendation of improving systems to management - this is a sign of which system?
   - BSM (Bespoke Systemic Management)
   - TQM (Total Quality Management)
   - Constraint Removal
   - TQM (Total Quality Management)
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Strategic change intervention

7. For making an organizational change process two steps are simultaneously required to be taken. They are:
   - Organizing a survey within organization as well as seek opinion from customers
   - Convincing team members that change is indeed required and building organizational capacity for change
   - Making financial arrangements and logistical arrangements
   - Keeping core talents and removing old and retired people
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Convincing team members that change is indeed required and building organizational capacity for change

8. Which of the following best describes technocratic interventions?
   - Changing the high tech areas within the organization
   - Helping organizations decide on markets, products or services
   - Changing job design and division of labor
   - None of the above
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Changing job design and division of labor

9. The outcome of a human process intervention is intended to
   - Change behavior of employees
   - Change hiring policies of an organization
   - Change organizational structure
   - Change supply chain design
   No, the answer is incorrect.
   Score: 0
   Accepted Answer:
   Change behavior of employees

10. Organizations are
    - Only social systems
    - Only technical systems
    - Only technical systems
    - Profit systems
    No, the answer is incorrect.
    Score: 0
    Accepted Answer:
    Social-technical systems