



Unit 11 - Week 9

Course outline

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Week 9

 Lecture 41: Career Planning & Development

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 Lecture 44: Career Planning & Development (Contd.)

 Lecture 45: Career Planning & Development (Contd.)

 Week 9 PPT

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Assignment Solution

Assignment 9

The due date for submitting this assignment has passed.

Due on 2019-10-02, 23:59 IST.

As per our records you have not submitted this assignment.

1) Which of the following is a component of system view of career management model? 1 point

- a. People
- b. Organization climate
- c. HRD manager
- d. Experts

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

2) Which of the following can be used for self-assessment of individual career planning? 1 point

- a. Career planning websites
- b. Discussion with knowledgeable individuals
- c. Strength-weakness balance sheet
- d. Company material

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

3) Which of the following is organization centered career management plan? 1 point

- a. Company run career planning workshops
- b. Corporate seminars on organizational career
- c. Self-directed workbooks
- d. Corporate talent inventories

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

4) Which of the following is useful for determining employee potential? 1 point

- a. Strategic planning
- b. Management participation
- c. Changing HR policies
- d. Career planning workshops

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

5) Who is responsible for career development program? 1 point

- a. Organization, employee
- b. Employee, HR manager
- c. Organization, HR manager
- d. HR manager, Supervisor

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

6) Development of marketable skills and expertise that help ensure employment within a range of careers is known as? 1 point

- a. Career development
- b. Career planning
- c. Job security
- d. Career security

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

7) Which of the following is a new form of employment relationship? 1 point

- a. Entitlement mentality
- b. Job for life ,if a person is competent
- c. No promise of survivability
- d. Paternalistic companies

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

8) Who is responsible to promote career mobility and life-long learning? 1 point

- a. Coach
- b. Supervisor
- c. HRD professional
- d. Career counsellor

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

9) In which of following activity a firm identifies paths for individual employees as they develop ? 1 point

- a. Career path
- b. Career designing
- c. Organizational career planning
- d. Career planning

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

10) Which of the following is an economic factor affecting individual career planning? 1 point

- a. Promotion of competition
- b. Organizational opportunities
- c. Job satisfaction
- d. Career ownership

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

11) A person dreams of running own business. In such case, which career anchor plays dominant role ? 1 point

- a. Security
- b. Technical competence
- c. Managerial competence
- d. Creativity

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

12) Which of the following is **NOT** a type of career anchor ? 1 point

- a. Technical competency
- b. Creativity
- c. Autonomy
- d. Personality type

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

13) According to Levinson's Era which of the following age-period is related to mid-life transition ? 1 point

- a. 40-45yrs
- b. 45-55yrs
- c. 45-55yrs
- d. 50-65yrs

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

14) Which of the following is a task need during maintenance stage of career? 1 point

- a. Continue to rotate into new area
- b. Experience varied job tasks
- c. Express mid-life feeling
- d. Rethink work, family

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

15) Mr. X has just completed BTEch. He got a job and accepted the offer. Which career stage Mr. X is in? 1 point

- a. Exploration
- b. Establishment
- c. Initial
- d. Starting

- a
 b
 c
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

b