

## Unit 6 - Week 4

## Assignment 4

The due date for submitting this assignment has passed.  
As per our records you have not submitted this assignment.

**Due on 2019-08-28, 23:59 IST.**

1) To make lecture method more effective the following actions can be taken except 1 point

- Making it a two way communication
- Supplementing it with audio/visual aids
- Using case study
- Giving control only to the speaker

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

2) Which of the following training delivery methods allows students to listen to the lecture presented by the course instructor, while shown the corresponding slides and/ or lecture notes on a topic? 1 point

- On the job training
- Classroom lectures
- Audio-visual media
- Self- paced training

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

b

3) Which of the following trains the entry-level employees on different tasks or positions? 1 point

- Job description
- Job analysis
- Team teaching
- Job rotation

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

4) Which of the following method of presentation is good for showing trainees different viewpoints in a debate? 1 point

- Standard lectures
- Guest lecture
- Team teaching
- Panel

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

5) Which of the following training delivery methods involves a contest among trainees or against an established criterion such as time or quantity? 1 point

- Business game simulation
- Case studies
- Role plays
- Behavior modeling

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

6) Following are the steps of a specific training method 1 point

- Prepare the worker
- Present the task
- Practice the task
- Follow-up

Which of the following has the above steps for training?

- Self- paced training
- Job instruction training
- Off the job training
- Safety training

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

b

7) While calculating the return on investment (ROI), salaries and benefits for all employees involved in training; program material and supplies; equipment or classroom rentals or purchases; and travel costs, are taken as 1 point

- Direct cost
- Indirect cost
- Miscellaneous expenses
- HRD cost

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

a

8) Which of the following methods is appropriate for developing higher order intellectual skills such as analysis, synthesis, and evaluation? 1 point

- Lecture method
- Case study method
- Discussion method
- Business game simulation

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

b

9) Which of the following ratios is used to find out return on investment (ROI) of training programs? 1 point

- Investment/ cost
- Benefits/cost
- cost/ benefits
- Cost/ investment

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

b

10) These are the challenges of a specific method 1 point

- Maintaining control in larger classes
- Needs a skilled facilitator
- Needs more time than lecture
- Trainees must prepare for the lesson by reading assignments, etc.

Which of the following methods has the challenges mentioned above?

- Lecture method
- Case study method
- Discussion method
- Business game simulation

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

11) Which one of the following methods require trainees to analyze and critique the actions taken, indicating the appropriate actions and suggesting what might have been done differently? 1 point

- Lecture
- Business game simulation
- Role play
- Case study

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

12) While evaluating the training outcomes, the degree to which outcomes can be measured consistently over time is known as 1 point

- Criteria relevance
- Practicality
- Reliability
- Discrimination

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

13) Which one of the following best describes the extent to which trainees have learned skills, which can be evaluated by observing their performance in work samples such as simulators? 1 point

- Reaction outcomes
- Cognitive outcomes
- Skill based outcomes
- Behavioral outcomes

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

c

14) These are the evaluation criteria to measure training outcomes as per the Kirkpatrick model 1 point

- Results
- Learning
- Reaction
- Behavior

Arrange the above evaluation criteria from low to high level.

- 4,2,1,3
- 2,1,4,3
- 2,3,4,1
- 3,2,4,1

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

15) Which of the following methods is referred as outdoor training method? 1 point

- Discussion
- Experiential learning
- Lecture
- Behavioral modeling

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

b

## Course outline

How to access the portal

Week 0 Assignment 0

Week 1

Week 2

Week 3

Week 4

Lecture 16: HRD Process - II

Lecture 17: HRD Process - II (Contd.)

Lecture 18: HRD Process - II (Contd.)

Lecture 19: HRD Process - II (Contd.)

Lecture 20: HRD Process - II (Contd.)

Quiz : Assignment 4

Week 4 PPT

Feedback for week 4

Week 5

Week 6

Week 7

Week 8

Week 9

Week 10

Week 11

Week 12

Download Videos

Assignment Solution