



Unit 13 - Week 11

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Assignment 11

The due date for submitting this assignment has passed. **Due on 2019-10-16, 23:59 IST.**
As per our records you have not submitted this assignment.

- Which of the following is a core competency for learning organization? **1 point**
 - a. Knowledge management expert
 - b. Flexibility, adaptability
 - c. Extensive use of Information technology for sharing knowledge
 - d. Group learning

No, the answer is incorrect.
Score: 0
Accepted Answers: b
- Plan-Do-Check-Act method is used for? **1 point**
 - a. Generating ideas and collecting information
 - b. Learning from past experience
 - c. Experimentation
 - d. Systematic problem solving

No, the answer is incorrect.
Score: 0
Accepted Answers: d
- Which of the following provides a discipline for seeing the whole? **1 point**
 - a. System thinking
 - b. Team knowledge
 - c. Mental model
 - d. Personal mastery

No, the answer is incorrect.
Score: 0
Accepted Answers: a
- Which of the following is a tool to build shared vision? **1 point**
 - a. System building
 - b. Scenario planning
 - c. Scenario building
 - d. System planning

No, the answer is incorrect.
Score: 0
Accepted Answers: b
- Which of the following is one of the main activities of learning organizations? **1 point**
 - a. Coaching
 - b. Teaching
 - c. Problem solving
 - d. Learning from the best practices of others

No, the answer is incorrect.
Score: 0
Accepted Answers: d
- Which of the following is a problem with the learning organization? **1 point**
 - a. It does not give consideration to triple loop learning
 - b. It is not considered as panacea for organizational ill
 - c. It is implemented with careful consideration of organizational objectives
 - d. Its implementation is slow

No, the answer is incorrect.
Score: 0
Accepted Answers: a
- Which of the following is a learning disability? **1 point**
 - a. Proactive orientation
 - b. Fixation on events
 - c. Blaming self
 - d. Reacting to gradual threats

No, the answer is incorrect.
Score: 0
Accepted Answers: b
- Which of the following is an outcome of learning ? **1 point**
 - a. Building learning theories
 - b. Skill enhancement
 - c. Increase of experience
 - d. Behavioral change

No, the answer is incorrect.
Score: 0
Accepted Answers: d
- Which of the following is the process by which organizational knowledge is shaped to build learning organization? **1 point**
 - a. Continuous improvement
 - b. Capacity building
 - c. Organizational learning
 - d. Knowledge management

No, the answer is incorrect.
Score: 0
Accepted Answers: c
- Which of the following is **NOT** an element of organizational learning? **1 point**
 - a. Organizational scanning
 - b. Supportive leader
 - c. Intuitive knowledge process
 - d. Defining learning structures

No, the answer is incorrect.
Score: 0
Accepted Answers: a
- Which of the following is a sub-process of knowledge acquisition? **1 point**
 - a. Vicarious learning
 - b. Cognitive maps
 - c. Computer based organizational memory
 - d. Unlearning

No, the answer is incorrect.
Score: 0
Accepted Answers: a
- The largest database of knowledge of any organization present within its employee is known as? **1 point**
 - a. Tacit knowledge
 - b. Explicit knowledge
 - c. Organizational learning
 - d. Creativity

No, the answer is incorrect.
Score: 0
Accepted Answers: a
- 'Theory of action' comes under which part of learning cycle? **1 point**
 - a. Conceptualize
 - b. Reflect
 - c. Apply
 - d. Act

No, the answer is incorrect.
Score: 0
Accepted Answers: d
- Adaptive learning is otherwise known as? **1 point**
 - a. Non-strategic learning
 - b. Strategic learning
 - c. Higher-level learning
 - d. Self-learning

No, the answer is incorrect.
Score: 0
Accepted Answers: a
- Which of the following organizational learning style reevaluates and reframes goals and values? **1 point**
 - a. Both single loop learning and double loop learning
 - b. Triple loop learning
 - c. Double loop learning
 - d. Single loop learning

No, the answer is incorrect.
Score: 0
Accepted Answers: c