NPTEL » Human Resource Development

Announcements

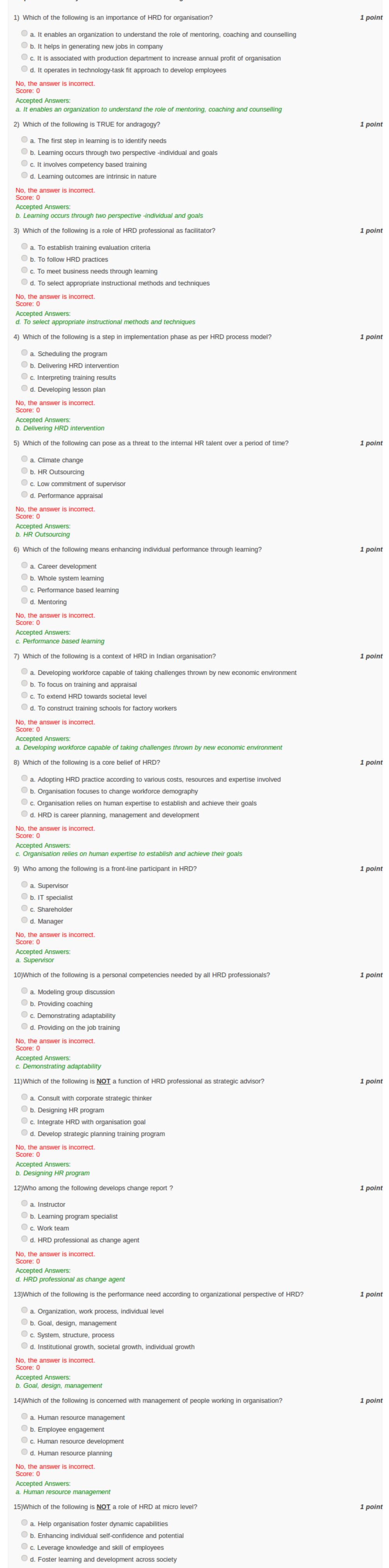
About the Course

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Progress Mentor

Unit 3 - Week 1

Course outline Assignment 1 How to access the Due on 2019-08-14, 23:59 IST. The due date for submitting this assignment has passed. portal As per our records you have not submitted this assignment. Week 0 Assignment 0 1) Which of the following is an importance of HRD for organisation? Week 1 a. It enables an organization to understand the role of mentoring, coaching and counselling b. It helps in generating new jobs in company O Lecture 1: Introduction to HRD c. It is associated with production department to increase annual profit of organisation d. It operates in technology-task fit approach to develop employees Clecture 2: Introduction to HRD No, the answer is incorrect. (Contd.) Score: 0 Accepted Answers: a. It enables an organization to understand the role of mentoring, coaching and counselling Introduction to HRD (Contd.) 2) Which of the following is TRUE for andragogy? Clecture 4: a. The first step in learning is to identify needs Introduction to HRD (Contd.) b. Learning occurs through two perspective -individual and goals c. It involves competency based training Colored Lecture 5: Introduction to HRD d. Learning outcomes are intrinsic in nature (Contd.) No, the answer is incorrect. Week 1 PPT Score: 0 Accepted Answers: Quiz : Assignment 1 b. Learning occurs through two perspective -individual and goals Feedback for week 1 3) Which of the following is a role of HRD professional as facilitator? Week 2 a. To establish training evaluation criteria b. To follow HRD practices Week 3 c. To meet business needs through learning d. To select appropriate instructional methods and techniques No. the answer is incorrect. Week 5 Score: 0 Accepted Answers: d. To select appropriate instructional methods and techniques Week 6 4) Which of the following is a step in implementation phase as per HRD process model? Week 7 a. Scheduling the program Week 8 b. Delivering HRD intervention c. Interpreting training results Week 9 d. Developing lesson plan Week 10 No, the answer is incorrect. Score: 0 Accepted Answers: Week 11 b. Delivering HRD intervention Week 12 5) Which of the following can pose as a threat to the internal HR talent over a period of time? a. Climate change **Download Videos** b. HR Outsourcing Assignment Solution c. Low commitment of supervisor d. Performance appraisal No, the answer is incorrect. Score: 0 Accepted Answers: b. HR Outsourcing 6) Which of the following means enhancing individual performance through learning? a. Career development b. Whole system learning



No, the answer is incorrect.

d. Foster learning and development across society

Accepted Answers:

Score: 0