Assignment 7

Due on 2019-06-18, 23:59 IST.

The due date for submitting this assignment has passed.
As per our records you have not submitted this assignment.

1. Which one of the following may be the highest motivator for a senior manager of a software development organization?  
   - Health allowance  
   - Incentive allowance  
   - Annual leave  
   - Company provided car  
   - More interesting job assignment at the same pay  
   
   Accepted Answer:  
   - More interesting job assignment at the same pay

2. If you were to be interviewed by a prospective employer, which of the following could be used to good effect?  
   - Functional self-actualisation; social, security, and physiological needs  
   - Self-actualisation; social, security, and physiological needs  
   - Self-actualisation; social, security, and physiological needs  
   - Self-actualisation; social, security, and physiological needs  
   - Self-actualisation; social, security, and physiological needs  

   Accepted Answer:  
   - Self-actualisation; social, security, and physiological needs

3. Which one of the following will help you understand the meaning of Herzberg’s two-factor approach?  
   - Job satisfaction  
   - Job dissatisfaction  
   - Job satisfaction  
   - Job dissatisfaction  
   - Job satisfaction  

   Accepted Answer:  
   - Job satisfaction

4. If a team member is finding it extremely stressful, which of the following stress management techniques would you suggest to help them?  
   - Reduce the amount of work  
   - Increase the amount of work  
   - Reduce the amount of work  
   - Increase the amount of work  
   - Reduce the amount of work  

   Accepted Answer:  
   - Reduce the amount of work

5. Which one of the following statement is true about Maslow’s hierarchy of needs?  
   - The physiological needs are at the top level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  

   Accepted Answer:  
   - The physiological needs are at the bottom level of the hierarchy

6. Which one of the following is a hygiene factor under Herzberg’s two-factor theory?  
   - Recognition for excellence  
   - Good relations with co-workers  
   - Good relations with management  
   - Good working environment  
   - Good working environment  

   Accepted Answer:  
   - Good working environment

7. Which one of the following is not a factor in job satisfaction according to Herzberg’s two-factor theory?  
   - Job insecurity  
   - Job security  
   - Job insecurity  
   - Job security  
   - Job insecurity  

   Accepted Answer:  
   - Job insecurity

8. Which one of the following statements is true about Maslow’s hierarchy of needs?  
   - The physiological needs are at the top level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  
   - The physiological needs are at the bottom level of the hierarchy  

   Accepted Answer:  
   - The physiological needs are at the bottom level of the hierarchy

9. Which one of the following is not a factor in job satisfaction according to Herzberg’s two-factor theory?  
   - Recognition for excellence  
   - Good relations with co-workers  
   - Good relations with management  
   - Good working environment  
   - Good working environment  

   Accepted Answer:  
   - Good working environment

10. Which one of the following statements is true about Maslow’s hierarchy of needs?  
    - The physiological needs are at the top level of the hierarchy  
    - The physiological needs are at the bottom level of the hierarchy  
    - The physiological needs are at the bottom level of the hierarchy  
    - The physiological needs are at the bottom level of the hierarchy  
    - The physiological needs are at the bottom level of the hierarchy  

    Accepted Answer:  
    - The physiological needs are at the bottom level of the hierarchy