HUMAN RESOURCES MANAGEMENT

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HUMAN RESOURCES MANAGEMENT

Function that deals with recruitment placement, training & development of organisation members.

• Process – continuing procedure to keep the organisation supplied with the right people in the right position at the right time.

  I. H.R Planning       VI. Performance Appraisal
  II. Recruitment       VII. Compensation
  III. Selection        VIII. Industrial Relations
  IV. Socialisation     IX. Counseling
  V. Training & Development
HUMAN RESOURCES MANAGEMENT

I. H.R Planning

- for future needs
- for future balance
- for recruitment & selection
- for development

Forecasting

Human Resources Audit

- analyse and appraise
- skills and performance

Job Analysis, Job Description, Job Specification.

Replacement Chart / Succession Plan