Questions

What is Organizational change? What are the targets of organizational change?
Discuss in details the types of changes in organizations with special emphasis on reengineering
What are the different approaches to Change Management? In this connection discuss the
Learning principles in change management
What is Planned change? Discuss Kotter’s 8 steps of Managing planned change
What are the different types of Change agents? Who is more effective in bringing in change
internal or external change agents? Give your views.
Describe a model for managing organizational change. What are the Forces for and against
organizational change? How do you overcome Resistance to organizational change?
Discuss appropriate methods of organizational change under (a) Structural approaches (b)Task
and Technological approaches (c) Human asset approaches (d) Multifaceted approaches. Which
approach do you think is best and why?
What are the Impediments and Limiting conditions of change management? Discuss the steps
involved in implementing the method. Do you think it is necessary to evaluate program
effectiveness? Justify.
Write short notes on (a) Stimulating Innovation (b) Creating a learning organization (c)
Relationship of Culture and change.